



**CITY OF CORNING
CITY COUNCIL AGENDA**

**TUESDAY, AUGUST 12, 2008
CITY COUNCIL CHAMBERS
794 THIRD STREET**

A. CALL TO ORDER: 7:30 p.m.

B. ROLL CALL:

Council:

**Hill
Dickison
Zuniga
Turner
Strack**

Mayor:

C. INVOCATION AND PLEDGE OF ALLEGIANCE:

D. PROCLAMATIONS, RECOGNITION'S, APPOINTMENTS:

1. Proclamation: August 16th – 24th as Olive Festival Week in the City of Corning.
Chamber of Commerce Manager Valanne Cardenas will be present to accept the Proclamation.

E. BUSINESS FROM THE FLOOR: If there is anyone in the audience wishing to speak on items not already set on the Agenda, please come to the podium, give your name and address, and briefly identify the matter you wish to have placed on the Agenda. The Council will then determine if such matter will be placed on the Agenda for this meeting, scheduled for a subsequent meeting, or recommend other appropriate action. If the matter is placed on tonight's Agenda, you will have the opportunity later in the meeting to return to the podium to discuss the issue. The law prohibits the Council from taking formal action on the issue, however, unless it is placed on the Agenda for a later meeting so that interested members of the public will have a chance to appear and speak on the subject.

F. CONSENT AGENDA: It is recommended that items listed on the Consent Agenda be acted on simultaneously unless a Councilmember or members of the audience requests separate discussion and/or action.

2. Waive reading, except by title, of any Ordinance under consideration at this meeting for either introduction or passage, per Government Code Section 36934.

3. Waive the Reading and Approve the Minutes of the July 21, 2008 Special Meeting and July 22, 2008 Meeting with any necessary corrections.

4. July 2, 2008 Claim Warrant - \$305,163.42.

5. Business License Report – August 6, 2008.

6. Treasurer's Report – July 2008.

7. Wages and Salaries – July 2008 - \$570,749.92.

8. July 2008 Building Permit Valuation - \$284,983.26.

9. July 2008 – Southwest Water Company Wastewater Operation Summary Report.

10. Approve City Recommendation of John Brewer to Replace Tom Russ on the Integrated Waste Management Task Force, and the Tehama County Board of Supervisors Appointment of Tyler Felt and Russell H. Smith to the Task Force.

11. Authorize Public Works Director to Seek Bids for the Safe Routes to School Grant Program, Including Asphalt Overlay of Marguerite Avenue.

G. **ITEMS REMOVED FROM THE CONSENT AGENDA:**

H. **REGULAR AGENDA:** All items listed below are in the order which we believe are of most interest to the public at this meeting. However, if anyone in the audience wishes to have the order of the Agenda changed, please come to the podium, state your name and address, and explain the reason you are asking for the order of the Agenda to be changed.

12. Presentation of Plans for Rodgers Theatre Renovation: Approve Plans as Presented, and Discuss Potential Ownership Structure to Allow Volunteers and local Contractors to Complete Work.

13. Ratify Memorandum of Understanding between City and Operating Engineers Local #3 Representing Miscellaneous Employees Bargaining Unit.

I. **ITEMS PLACED ON THE AGENDA FROM THE FLOOR:**

J. **COMMUNICATIONS, CORRESPONDENCE AND INFORMATION:**

K. **REPORTS FROM MAYOR AND COUNCIL MEMBERS:**

14. Hill:

15. Dickison

16. Zuniga:

17. Turner:

18. Strack:

L. **ADJOURNMENT!:**

POSTED: AUGUST 8, 2008

PROCLAMATION
OLIVE FESTIVAL WEEK IN THE CITY OF CORNING
AUGUST 16-24TH, 2008

WHEREAS, olives are an integral part of the economic well being of the City of Corning, and very much a part of the cultural identity of the Olive City; and

WHEREAS, the celebration of the Olive Festival is an annual event which draws thousands of visitors to the City of Corning each August and allows an opportunity for the Olive City to shine for the rest of the world; and

WHEREAS, visitors are brought downtown for the Annual "CORNING DOES IT BETTER" bed races and the OLIVE FESTIVAL PARADE and draws many to local businesses within Corning which is beneficial to commerce; and

WHEREAS, the Olive Festival is a monumental community effort utilizing volunteers from numerous organizations with an assortment of backgrounds to come together to put on the annual festival for everyone to enjoy; and

WHEREAS, the event has been officially sponsored by the Corning Chamber of Commerce for the last 19 years, the celebration of the festival goes back much further to a time when it was a harvest celebration sponsored in part by the Immaculate Conception Catholic Church. Today's festival is only the continuation of a longtime Corning tradition honoring Corning's proud heritage.

NOW, THEREFORE, I Gary R. Strack, as Mayor of the City of Corning, **DO HEREBY PROCLAIM AUGUST 16-24, 2008 AS "OLIVE FESTIVAL WEEK IN THE CITY OF CORNING."** I commend the participating organizations for their efforts and urge all citizens to attend and enjoy the activities planned for this event.

IN WITNESS WHEREOF, I have hereunto set my hand and cause the Great Seal of the City of Corning to be affixed this 12th day of August, 2008.

Mayor Gary R. Strack

ATTEST:

Lisa M. Linnet, City Clerk

**CITY OF CORNING
CITY COUNCIL MINUTES**



**SPECIAL MEETING
MONDAY, JULY 21, 2008
CITY COUNCIL CHAMBERS
794 THIRD STREET**

A. CALL TO ORDER: 6:00 p.m.

B. ROLL CALL:

Council:

**Hill
Dickison
Zuniga
Turner
Strack**

Mayor:

All Council members were present.

Mayor Strack called the meeting to order and asked if anyone from the audience would like to address the Council. With no response, the Mayor turned the meeting over to City Manager Stephen Kimbrough.

Mr. Kimbrough introduced Ms. Amy Wetzel, Buxton Vice President – Western Region for the presentation.

C. RETAIL ATTRACTION AND RETENTION: KNOWING YOUR CUSTOMERS AND SELLING OUR COMMUNITY:

Amy Wetzel of Buxton presented a Power Point Presentation on: **Retail Attraction and Retention: Knowing Your Customers and Selling Our Community.** Ms. Wetzel responded to questions from residents and business owners present in the audience relating to the presentation.

M. ADJOURNMENT!: 6:55 p.m.

Lisa M. Linnet, City Clerk



**CITY OF CORNING
CITY COUNCIL MINUTES
TUESDAY, JULY 22, 2008
CITY COUNCIL CHAMBERS
794 THIRD STREET**

A. CALL TO ORDER: 7:30 p.m.

B. ROLL CALL:

Council:

**Hill
Dickison
Zuniga
Turner
Strack**

Mayor:

All Council members were present.

C. INVOCATION AND PLEDGE OF ALLEGIANCE:

City Manager Stephen Kimbrough led the Pledge of Allegiance.

D. PROCLAMATIONS, RECOGNITION'S, APPOINTMENTS: None.

E. BUSINESS FROM THE FLOOR:

Charles Nace addressed the Council regarding his Variance that was denied by the Planning Commission at the July 15, 2008 Planning Commission Meeting. Mr. Stoufer explained that Mr. Nace could appeal the denial of his Variance, however he would need to do so before the appeal deadline.

F. CONSENT AGENDA: It is recommended that items listed on the Consent Agenda be acted on simultaneously unless a Councilmember or members of the audience requests separate discussion and/or action.

- 1. Waive reading, except by title, of any Ordinance under consideration at this meeting for either introduction or passage, per Government Code Section 36934.**
- 2. Waive the Reading and Approve the Minutes of the June 24, 2008 meeting and July 8, 2008 meeting with any necessary corrections.**
- 7. July 16, 2008 Claim Warrant - \$418,703.51.**
- 8. Business License Report -- June 18, 2008.**
- 5. Final Map 07-20, Accepting 30' wide Right-of-Way along Solano Street, a 10' Right-of Way with Variable Width for Public Road along Marguerite Avenue, and a 10' Easement for Trail and Drainage Purposes across Parcel 3.**
- 6. Approve Agreement with Tehama County to Fund Transportation Center Maintenance.**

Walter Dodd requested that Consent Agenda Item No. 5 be pulled from the Agenda for further discussion.

At this time, City Clerk Lisa Linnet requested a brief delay in discussion to allow her to correct the problem she is having with her computer. Mayor Strack announced that the meeting discussion would be held for a moment to allow the City Clerk to shut down her computer and bring it back up so that all discussion would be captured on the meeting recording. The meeting was immediately resumed.

With no other discussion on the remaining Consent Agenda Items, Councilor Turner motioned approval of Consent Items 1 through 4 and Item 6. Councilor Hill seconded the motion. **Ayes: Strack, Hill, Dickison, Zuniga and Turner. Opposed: None. Absent/Abstain: None. Motion approved by a vote of 5-0.**

G. ITEMS REMOVED FROM THE CONSENT AGENDA:

9. Final Map 07-20, Accepting 30' wide Right-of-Way along Solano Street, a 10' Right-of Way with Variable Width for Public Road along Marguerite Avenue, and a 10' Easement for Trail and Drainage Purposes across Parcel 3.

Mr. Dodd requested that certain items listed on the Staff Report be noted for the record. Mr. Dodd wanted to make it a matter of Public Record that the 10 foot variable width dedication to the public (the width of the dedication ranges from 10 foot to 40.3 foot) means ownership. Planning Director John Stoufer clarified that it did.

With no other discussion, Councilor Hill motioned to accept the 10 foot and variable width right-of-way dedication along Marguerite Avenue, an easement for a pedestrian trail and drainage purposes within Parcel 3, an additional 30 feet, previously not dedicated, along Solano Street. Direct the City Clerk to certify said acceptance on final Parcel Map 07-20, and direct Staff to record final Parcel Map 07-20. Councilor Zuniga seconded the motion. **Ayes: Strack, Hill, Dickison, Zuniga and Turner. Opposed: None. Absent/Abstain: None. Motion approved by a vote of 5-0.**

H. PUBLIC HEARINGS AND MEETINGS: Any person may speak on items scheduled for hearing at the time the Mayor declares the Hearing open. ALL LEGAL NOTICES PUBLISHED IN ACCORDANCE WITH LAW.

7. Public Hearing; Resolution No. 07-22-08-01, A Resolution of the City Council of the City of Corning Declaring its intent to Levy and Collect Annual Assessment for the City of Corning Lighting and Landscape District 1, Zone 1.

Mayor Strack introduced this item by title and Public Works Director Brewer explained that the City proposes no increase in fee and explained the required legal process. Councilor Turner asked how the process would work in regard to foreclosed properties. He was informed that it is an assessment on the property and stays with the property. Mayor Strack then opened the Public Hearing. An audience member residing within this area asked if the fees would stay the same, who receives the fees, and who is responsible for the maintenance. She was informed that the fees would remain the same, the City receives the fees minus a percentage retained by the County for administrative fees, and the City maintains the lighting and landscaping. She then informed Public Works Director Brewer that a light was not working in this area.

With no further discussion, Councilor Hill motioned to approve the Engineers Report and adopt Resolution No. 07-22-08-01 setting the fiscal year 2008-2009 assessment at \$63.09 per parcel for Landscaping and Lighting District 1, Zone 1. Councilor Dickison seconded the motion. **Ayes: Strack, Hill, Dickison, Zuniga and Turner. Opposed: None. Absent/Abstain: None. Motion approved by a vote of 5-0.**

8. Public Hearing; Resolution No. 07-22-08-02, A Resolution of the City Council of the City of Corning Declaring its intent to Levy and Collect Annual Assessment for the City of Corning Lighting and Landscape District 1, Zone 3.

Mayor Strack introduced this item by title and Mr. Brewer briefly explained the procedure and need for this. Mayor Strack then opened the Public Hearing. Julie Johnson asked if there were any plans relating to the gap between the two fences along a property within this area, stating that her concern was with children becoming trapped or injured within this area. Mrs. Johnson then asked who is responsible for maintenance of this area between the two fence lines. She was informed that it was private property and the responsibility of the property owner.

Mayor Strack asked Mr. Brewer to please contact Mike Delles of SHHIP and inquire about a solution to this fence issue.

With no further discussion, Councilor Turner motioned to approve the Engineers Report and adopt Resolution No. 07-22-08-02 setting the fiscal year 2008-2009 assessment at \$142.10 per parcel for Landscaping and Lighting District 1, Zone 3. Councilor Dickison seconded the motion. **Ayes: Strack, Hill, Dickison, Zuniga and Turner. Opposed: None. Absent/Abstain: None. Motion approved by a vote of 5-0.** Councilor Turner requested that the Council be kept informed on the outcome of discussions with Mr. Delles and provided with information on how the situation is being solved.

I. **REGULAR AGENDA:** All items listed below are in the order which we believe are of most interest to the public at this meeting. However, if anyone in the audience wishes to have the order of the Agenda changed, please come to the podium, state your name and address, and explain the reason you are asking for the order of the Agenda to be changed.

9. Community Bulletin Board – Yard Sale Advertising; Location and Display Options.

Mayor Strack introduced this item by title. Mayor Strack asked Yvonne Boles of Hometown Revitalization if she had any comments or suggestions. After some discussion, Councilor Hill motioned the sign be located in the modified parking area behind the curb at the Park & Ride and the color be tan. Councilor Zuniga seconded the motion. **Ayes: Strack, Hill, Dickison, Zuniga and Turner. Opposed: None. Absent/Abstain: None. Motion approved by a vote of 5-0.**

J. **ITEMS PLACED ON THE AGENDA FROM THE FLOOR:**

Mr. Dodd asked to revisit Consent Agenda Item F-2 and remove the July 8, 2008 Minutes as they were not included in the packet. City Clerk Lisa Linnet stated that was correct and apologized. Mrs. Linnet stated that the Minutes were not complete and had meant to request that they be pulled from the Agenda at the beginning of the meeting. However, due to the computer problems she was experiencing at the beginning of the meeting she became distracted and failed make the request for the removal of the July 8, 2008 Minutes from the Consent Agenda.

After some discussion, Councilor Turner motioned to remove the July 8, 2008 Minutes from the Consent Agenda, and approve Consent Items 1 through 4 noting the removal of the July 8, 2008 Meeting Minutes to Item 2, and Item 6. Councilor Hill seconded the motion. **Ayes: Strack, Hill, Dickison, Zuniga and Turner. Opposed: None. Absent/Abstain: None. Motion approved by a vote of 5-0.**

K. **COMMUNICATIONS, CORRESPONDENCE AND INFORMATION:** None.

L. **REPORTS FROM MAYOR AND COUNCIL MEMBERS:**

10. Hill: Nothing

11. Dickison: Reported on the LAFCO meeting she attended and announced that she had missed the Tripartite Board Meeting. She stated that the Tripartite Board is doing a food drive and requested that a food donation box be placed at City Hall and she would deliver any collections on behalf of the City. By consensus of Council this request was approved.

12. Zuniga: Nothing

13. Turner: Nothing

14. Strack: Stated that he would not be in attendance at the August 26th meeting as he would be out of town during that week.

Mayor Strack asked City Manager Kimbrough to report on his attendance at the League of California Cities meeting he attended in South Lake Tahoe. Mr. Kimbrough reported that

Councilor Hill was appointed as the new President of the Sacramento Valley Division of the League of California Cities. He also announced some of the issues that they plan to address within the next year. Councilor Hill further elaborated on some of these issues and programs.

M. ADJOURN TO CLOSED SESSION: 8:15 p.m.

CONFERENCE WITH LABOR NEGOTIATOR PURSUANT TO SECTION 54957.6:

Agency negotiator: William May, Labor Relations Consultant; Negotiation with Miscellaneous Employees.

N. RECONVENE AND REPORT ON CLOSED SESSION: 9:15 p.m.

Mayor Strack reconvened the meeting and announced that the Council had met with the Labor Relations Consultant and gave him direction.

M. ADJOURNMENT!: 9:16 p.m.

Lisa M. Linnet, City Clerk



MEMORANDUM

TO: HONORABLE MAYOR AND COUNCIL MEMBERS

FROM: LORI SIMS
ACCOUNTING TECHNICIAN

DATE: August 6, 2008

SUBJECT: Cash Disbursement Detail Report for the
Tuesday, August 12, 2008 Council Meeting

PROPOSED CASH DISBURSEMENTS FOR YOUR APPROVAL CONSIST OF THE FOLLOWING:

A.	Cash Disbursements	Ending	06-30-08	\$	3,055.63
B.	Cash Disbursements	Ending	07-31-08	\$	99,521.69
C.	Payroll Disbursements	Ending	07-31-08	\$	119,730.70
D.	Cash Disbursements	Ending	08-06-08	\$	56,390.05
				GRAND TOTAL	<u>\$ 278,698.07</u>

REPORT.: Jul 29 08 Tuesday
 RUN....: Jul 29 08 Time: 15:32
 Run BY.: LORI

CITY OF CORNING
 Cash Disbursement Detail Report
 Check Listing for 06-08 Bank Account.: 1020

PAGE: 001
 ID #: PY-DP
 CTL.: COR

Check Number	Check Date	Vendor Number	Vendor Name	Gross Amount	Discount Amount	Net Amount	Invoice #	Description
006812	06/30/08	ATT13	AT&T/MCI	3055.63	.00	3055.63	T8187177	COMMUNICATIONS-
Cash Account Total.....:				3055.63	.00	3055.63		
Total Disbursements.....:				3055.63	.00	3055.63		

Check Number	Check Date	Vendor Number	Vendor Name	Gross Amount	Discount Amount	Net Amount	Invoice #	Payment Information Description
006664	07/30/08	PAC16	PACIFIC TELEMANAGEMENT	-303.00	.00	-303.00	45564u	Ck# 006664 Reversed
				-303.00	.00	-303.00	49657u	Ck# 006664 Reversed
			Check Total.....	-606.00	.00	-606.00		
006774	07/21/08	YOLO0	YOLO COUNTY FIRE	150.00	.00	150.00	080721	K-9 PROGRAM-POLICE
006775	07/21/08	KIM01	KIMROUGH, STEPHEN J.	135.57	.00	135.57	080721	GIS SUP./PLNG. ADM.
006776	07/21/08	TEH10	TEHAMA COUNTY P.A.L.	13200.00	.00	13200.00	080721	PAL RECREATION-POLICE
006777	07/23/08	STA16	STATE BD. OF EQUALIZATION	2000.00	.00	2000.00	080723	FILING FEES FOR AIRPORT A
006778	07/24/08	AND03	ANDERS, JOANN	1455.00	.00	1455.00	080626A	PROF. SVCS.-SALADO GRANT
006779	07/24/08	ARA02	ARAMARK UNIFORM SRV.INC.	33.29	.00	33.29	4059727	Mat/Supplies-
006780	07/24/08	ATT09	AT&T	64.74	.00	64.74	080707	MAT & SUPPLIES-WTR
006781	07/24/08	BAS01	BASIC LABORATORY, INC	86.00	.00	86.00	0806043	ProfServices Water Dept
				280.00	.00	280.00	0806065	ProfServices Water Dept
			Check Total.....	366.00	.00	366.00		
006782	07/24/08	CAL09	CALIF PEACE OFFICERS ASSN	145.00	.00	145.00	239152	Traing/Educ. PoliceServic
006783	07/24/08	CEN04	CENTRAL SIERRA POLICE	20.00	.00	20.00	080717	ASSOCIATION DUES-POLICE
006784	07/24/08	CHI05	CHICO SHRED	40.00	.00	40.00	23365	Equip.Maint. General City
006785	07/24/08	COR12	CORNING FORD MERCURY, INC	463.40	.00	463.40	123703	Veh Opr/Maint-POLICE
				123.28	.00	123.28	124300	Veh Opr/Maint-WTR
				39.45	.00	39.45	124454	Veh Opr/Maint-ACO
			Check Total.....	626.13	.00	626.13		
006786	07/24/08	COR20	CORNING ELECTRONICS	21.44	.00	21.44	10075031	MAT & SUPPLIES-POLICE
006787	07/24/08	DON04	DON HUME LEATHERGOODS	122.95	.00	122.95	58952	SAFETY ITEMS-POLICE
006788	07/24/08	ENP01	ENPLAN	1409.50	.00	1409.50	060819402	FLOOD PLNG/GIS PLNG-
006789	07/24/08	FAR00	COUNTY OF MARIN/CAL-SLA	600.00	.00	600.00	277	CONF/MTGS-FW ADMIN
006790	07/24/08	FED01	FEDERAL EXPRESS	61.83	.00	61.83	281822090	PROF SVCS/M&S-
006791	07/24/08	FIT01	FITZPATRICK LAW OFFICES	81.95	.00	81.95	080716	BOOKS/PERIODICS-LGL
006792	07/24/08	FOO01	FOOTHILL READY MIX	356.07	.00	356.07	807099	Mat/Supplies-STR

REPORT.: Jul 31 08 Thursday
 RUN.....: Jul 31 08 Time: 15:32
 Run By.: LORI

CITY OF CORNING
 Cash Disbursement Detail Report
 Check Listing for 07-08 Bank Account.: 1020

PAGE: 002
 ID #: PY-DP
 CTL.: COR

Check Number	Check Date	Vendor Number	Vendor Name	Gross Amount	Discount Amount	Net Amount	Invoice #	Payment Information Description
006793	07/24/08	FOR01	FOREMOST PROMOTIONS	299.91	.00	299.91	30679	SCHOOL PROGRAMS-POLICE
006794	07/24/08	GAY02	GAYNOR TELESYSTEMS, INC	131.00	.00	131.00	000008403	EQUIP MAINT-POLICE
006795	07/24/08	JES10	JESSEE HEATING & AIR, INC	160.00	.00	160.00	46138	BLD MAINT-LIBRARY
006796	07/24/08	JON02	JONES INSURANCE	5450.00	.00	5450.00	080716	LIABILITY INS-AIRPORT
006797	07/24/08	LNC01	LN CURTIS & SONS	220.57	.00	220.57	115528500	EQUIP REPL-FIRE
				1105.00	.00	1105.00	617119600	PROF SVCS-FIRE
			Check Total.....:	1325.57	.00	1325.57		
006798	07/24/08	MAX00	MAX PRO POLICE & ARMOR	149.95	.00	149.95	072112	SAFETY ITEMS-POLICE
006799	07/24/08	MIR04	MIRACLE UPHOLSTERY & DRAP	400.00	.00	400.00	273091	VEH OP/MAINT-
006800	07/24/08	NEX02	NEXTEL	492.74	.00	492.74	086319080	COMMUNICATIONS-POLICE
006801	07/24/08	NFP00	NFPA	150.00	.00	150.00	4283240Y	PROF SVCS-FIRE
006802	07/24/08	NOR31	NORM'S PRINTING	232.88	.00	232.88	005485	PRINTING/ADV-POLICE
006803	07/24/08	PAC16	PACIFIC TELEMANAGEMENT	333.30	.00	333.30	53292	COMMUNICATIONS-GEN. CITY
006804	07/24/08	PAT02	PATTERSON ELECTRIC,	609.21	.00	609.21	1247	BLD MAINT-LIBRARY
				148.07	.00	148.07	1249	MAT & SUPPLIES-BLD MAINT
			Check Total.....:	757.28	.00	757.28		
006805	07/24/08	PGE01	PG&E	31764.35	.00	31764.35	080714	Electricity General City-
006806	07/24/08	PRE06	PRECISION SURVEYING	2400.00	.00	2400.00	080723	ST PAVING PROJ/PROP 1B/ST
006807	07/24/08	QUI02	QUILL CORPORATION	7.16	.00	7.16	8608590	Office Supplies-FIRE
				123.22	.00	123.22	8633604	Office Supplies-FINANCE
			Check Total.....:	130.38	.00	130.38		
006808	07/24/08	RON01	RON'S BODY SHOP	1693.35	.00	1693.35	R03001	VEH OP/MAINT-POLICE
				269.75	.00	269.75	R03003	VEH OP/MAINT-POLICE
			Check Total.....:	1963.10	.00	1963.10		
006809	07/24/08	UNI02	UNIFORMS, TUXEDOS & MORE	258.10	.00	258.10	82025	UNIFORMS/CLOTH-POLICE
006810	07/24/08	VAL07	VALLEY VETERINARY CLINIC	176.71	.00	176.71	40049	K-9 PROGRAM-POLICE
006811	07/24/08	WES02	WESTERN BUSINESS PRODUCTS	35.76	.00	35.76	013518	Equip.Maint.-FIRE

REPORT.: Jul 31 08 Thursday
 RUN.....: Jul 31 08 Time: 15:32
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CITY OF CORNING
 Cash Disbursement Detail Report
 Check Listing for 07-08 Bank Account.: 1020

PAGE: 003
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Check Number	Check Date	Vendor Number	Vendor Name	Gross Amount	Discount Amount	Net Amount	Invoice #	Payment Information-Description
006813	07/28/08	ACS00	ACS GOVERNMENT SYSTEMS	670.31	.00	670.31	73158	COMP/EQUIP/SOFT-FIRE
006814	07/28/08	BAS01	BASIC LABORATORY, INC	86.00	.00	86.00	0806252	ProfServices Water Dept
006815	07/28/08	CAL31	CA PARK AND REC SOCIETY	450.00	.00	450.00	080714	CONF/MTGS-REC
006816	07/28/08	CAM02	CAMELLIA VALLEY SUPPLY	373.24	.00	373.24	0683370	MAT & SUPPLIES-
006817	07/28/08	CHE02	CHEM QUIP, INC.	759.60	.00	759.60	2043244IN	MAT & SUPPLIES-WTR
006818	07/28/08	DEM04	DENELLO, TAMI	115.13	.00	115.13	080724	REC INST & M&S
006819	07/28/08	DEPL2	DEPT OF JUSTICE	140.00	.00	140.00	690596	PROF SVCS-POLICE
006820	07/28/08	IMA01	IMAGE SALES	83.11	.00	83.11	16600	MAT & SUPPLIES-POLICE
006821	07/28/08	JON02	JONES INSURANCE	125.00	.00	125.00	080722	Gen. Insurance General Cit
006822	07/28/08	LIE02	LIEBENOW, SCOTT	120.00	.00	120.00	080728	MAT & SUPPLIES-PARKS
006823	07/28/08	NAP01	NAPA AUTO PARTS	33.72	.00	33.72	080724	Veh Opr/Maint-FIRE
006824	07/28/08	PET03	PETTY CASH	291.95	.00	291.95	080728	PETTY CASH-
006825	07/28/08	PGE2A	PG&E	46.85	.00	46.85	080717	ELECT-BLUE HERON CT
006826	07/28/08	QUI02	QUILL CORPORATION	62.73	.00	62.73	8799052	Office Supplies-FIRE
006827	07/28/08	RAD02	THE RADAR SHOP	59.00	.00	59.00	4854	EQUIP MAINT-POLICE
006828	07/28/08	UND01	UNDERGROUND SERVICE ALERT	150.00	.00	150.00	80070173	USA SERV ALERTS-STR
006829	07/28/08	WAR03	WARD'S CONCRETE, INC	13367.90	.00	13367.90	080724	C.G&S REPLAC-STR
006830	07/30/08	A&A00	A AND A TOWING	60.00	.00	60.00	1764	VEH OP/MAINT-POLICE
006831	07/30/08	CHE01	CHEVRON/TEXACO CARD SVCS.	74.65	.00	74.65	13524445	TRAINING/ED-DISPATCH
006832	07/30/08	CORL2	CORNING FORD MERCURY, INC	290.65	.00	290.65	124733	Veh Opr/Maint-POLICE
006833	07/30/08	DEP03	DEPT OF TRANS/CAL TRANS	66.12	.00	66.12	181567	Equip.Maint. Staff Light
006834	07/30/08	GRA02	GRAINGER, W.W., INC	56.23	.00	56.23	968526982	MAT & SUPPLIES-REC
				867.76	.00	867.76	969098390	SMALL TOOLS-
				74.52	.00	74.52	969098391	SMALL TOOLS-
			Check Total.....:	998.51	.00	998.51		
006835	07/30/08	HEN03	HENRY SCHEIN INC.,	179.32	.00	179.32	719368101	SAFETY ITEMS-FIRE

Check Number	Check Date	Vendor Number	Vendor Name	Gross Amount	Discount Amount	Net Amount	Invoice #	Payment Information Description
006836	07/30/08	HOL04	HOLIDAY MARKET #32	5.53	.00	5.53	25636	Mat/Supplies-FINANCE
006837	07/30/08	KN100	KNIFE RIVER CONSTRUCTION	1095.78	.00	1095.78	87867	MAT & SUPPLIES-STR
006838	07/30/08	LAR01	LARRY'S PEST & WEED,	4667.00	.00	4667.00	12743	WEED/TREE SPRAY-STR
006839	07/30/08	PAC16	PACIFIC TELEMANAGEMENT	70.30	.00	70.30	54795	COMMUNICATIONS-GEN CITY
				303.00	.00	303.00	45564A	COMMUNICATIONS-GEN CITY
				303.00	.00	303.00	49657A	COMMUNICATIONS-GEN CITY
Check Total.....				676.30	.00	676.30		
006840	07/30/08	PRO11	PROFORCE LAW ENFORCEMENT	1029.28	.00	1029.28	43916	SAFETY ITEMS-POLICE
006841	07/30/08	QUI02	QUILL CORPORATION	173.20	.00	173.20	8861635	Office Supplies-FINANCE
				7.68	.00	7.68	8870097	Office Supplies-FINANCE
Check Total.....				180.88	.00	180.88		
006842	07/30/08	SEI01	SEILER, ROY R., CPA	1146.60	.00	1146.60	22758	ProfServices Finance Dept
006843	07/30/08	SUN01	SUNRISE ENVIRONMENTAL	461.23	.00	461.23	78815	MAT & SUPPLIES-STR
006844	07/30/08	TEH11	TEHAMA CO TAX COLLECTOR	297.92	.00	297.92	2044	TAXES-BLACKBURN PROP.
006845	07/30/08	USA01	USA BLUE BOOK	328.21	.00	328.21	636644	MAT & SUPPLIES-WTR
006846	07/31/08	CAS06	CASCO	698.20	.00	698.20	872660	MAT & SUPPLIES-STR
006847	07/31/08	CCU01	CCUG	30.00	.00	30.00	080730	TRAINING/ED-POLICE
006848	07/31/08	CHE02	CHEM QUIT, INC.	457.80	.00	457.80	2043729IN	MAT & SUPPLIES-WTR
006849	07/31/08	CLA01	CLARKS DRUG STORE	2.55	.00	2.55	35858	OFFICE SUPPLIES-POLICE
006850	07/31/08	IMA01	IMAGE SALES	42.01	.00	42.01	16645	MAT & SUPPLIES-POLICE
006851	07/31/08	KEN00	KEN VAUGHAN & SONS	100.00	.00	100.00	2001	MAT & SUPPLIES-PARKS
006852	07/31/08	KET10	KETCHUM MANUFACTURING CO	113.80	.00	113.80	INV079216	MAT & SUPPLIES-ACO
006853	07/31/08	LYN01	LYNDON JOHNSON MOTORS, INC	56.00	.00	56.00	158383	Veh Opr/Maint-POLICE
006854	07/31/08	MCC01	MCCOY'S HARDWARE & SUPPLY	2170.26	.00	2170.26	080725	MAT & SUPPLIES-
006855	07/31/08	NOR31	NORM'S PRINTING	149.39	.00	149.39	005504	OFFICE SUPPLIES-FINANCE
006856	07/31/08	RAD02	THE RADAR SHOP	106.50	.00	106.50	RS-4383	EQUIP MAINT-POLICE

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CITY OF CORNING
 Cash Disbursement Detail Report
 Check Listing for 07-08 Bank Account.: 1020

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Check Number	Check Date	Vendor Number	Vendor Name	Gross Amount	Discount Amount	Net Amount	Invoice #	Description
006857	07/31/08	SCH03	SCHUTTER, CARLA	30.21	.00	30.21	080730	Training/Educ. Policedispat
006858	07/31/08	USA01	USA BLUE BOOK	177.95	.00	177.95	639526	MAT & SUPPLIES-WTR

Cash Account Total.....: 99521.69 .00 99521.69
 Total Disbursements.....: 99521.69 .00 99521.69
 Cash Account Total.....: .00 .00 .00

Check Number	Check Date	Vendor Number	Vendor Name	Gross Amount	Discount Amount	Net Amount	Invoice #	Payment Information Description
3547	07/16/08	BAN03	POLICE OFFICER ASSOC.	165.00	.00	165.00	A80716	POLICE OFFICER ASSOC
3548	07/16/08	EDD01	EMPLOYMENT DEVELOPMENT	5106.49	.00	5106.49	A80716	STATE INCOME TAX
				1086.89	.00	1086.89	1A80716	SDI
			Check Total.....	6193.38	.00	6193.38		
3549	07/16/08	ICM01	ICMA RETIREMENT TRUST-457	2289.75	.00	2289.75	A80716	ICMA DEF. COMP
3550	07/16/08	OE003	OPERATING ENGINEERS	400.00	.00	400.00	A80716	CREDIT UNION SAVINGS
3551	07/16/08	PERS1	PUBLIC EMPLOYEES RETIRE	30631.29	.00	30631.29	A80716	PERS PAYROLL REMITTANCE
3552	07/16/08	PERS4	Cal Pers 457 Def. Comp	275.00	.00	275.00	A80716	PERS DEF. COMP.
3553	07/16/08	PRE03	PREMIER WEST BANK	6231.48	.00	6231.48	A80716	HSA DEDUCTIBLE
3554	07/16/08	VAL06	VALIC	1050.00	.00	1050.00	A80716	AIG VALIC P. TAX
3561	07/30/08	EDD01	EMPLOYMENT DEVELOPMENT	2971.22	.00	2971.22	A80729	STATE INCOME TAX
				842.23	.00	842.23	1A80729	SDI
			Check Total.....	3813.45	.00	3813.45		
3562	07/30/08	ICM01	ICMA RETIREMENT TRUST-457	275.00	.00	275.00	A80729	ICMA DEF. COMP
3563	07/30/08	OE003	OPERATING ENGINEERS	400.00	.00	400.00	A80729	CREDIT UNION SAVINGS
3564	07/30/08	PERS1	PUBLIC EMPLOYEES RETIRE	29651.29	.00	29651.29	A80729	PERS PAYROLL REMITTANCE
3565	07/30/08	PERS4	Cal Pers 457 Def. Comp	275.00	.00	275.00	A80729	PERS DEF. COMP.
3566	07/30/08	VAL06	VALIC	1150.00	.00	1150.00	A80729	AIG VALIC P TAX
3567	07/31/08	AFL01	AMERICAN FAMILY LIFE	1411.84	.00	1411.84	A80731	AFLAC INS.PRE TAX
3568	07/31/08	BLU02	BLUE SHIELD OF CALIFORNIA	10355.00	.00	10355.00	A80731	MEDICAL INSURANCE
3569	07/31/08	OE001	OPERATING ENGINEERS #3	19318.00	.00	19318.00	A80731	MEDICAL INSURANCE
3570	07/31/08	OE002	OPERATING ENG. (DUES)	205.00	.00	205.00	A80731	UNION DUES MGMT
				533.00	.00	533.00	1A80731	UNION DUES POLICE
				380.00	.00	380.00	2A80731	UNION DUES DISPATCH
				608.00	.00	608.00	3A80731	UNION DUES
			Check Total.....	1726.00	.00	1726.00		
3571	07/31/08	PRI04	PRINCIPAL	2824.11	.00	2824.11	A80731	DENTAL INSURANCE

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CITY OF CORNING
 Cash Disbursement Detail Report - Payroll Vendor Payment(s)
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3571	07/31/08	PRI04	PRINCIPAL	551.51	.00	551.51	1A80731	VISION INSURANCE
Check Total.....				3375.62	.00	3375.62		
3572	07/31/08	TRA03	TRANSAMERICA WORKSITE MKT	743.60	.00	743.60	A80731	LIFE INSURANCE
Cash Account Total.....				119730.70	.00	119730.70		
Total Disbursements.....				119730.70	.00	119730.70		

Check Number	Check Date	Vendor Number	Vendor Name	Gross Amount	Discount Amount	Net Amount	Invoice #	Description	Payment Information
006867	08/04/08	BRE01	BREWER, JOHN	400.00	.00	400.00	000A808011	VEH OP/MAINT-	
006868	08/04/08	CAR03	CARDENAS, ANTHONY	400.00	.00	400.00	000A808011	ProfServices PoliceServic	
006869	08/04/08	COR07	CORBIN WILLIAMS SYSTEMS	729.72	.00	729.72	000A808011	Finance Dept.	
006870	08/04/08	COR09	CORNING CHAMBER OF COMM.	1600.00	.00	1600.00	000A808011	CngChamberComm. Economic	
006871	08/04/08	HAL05	HALL, ROBERT	104.70	.00	104.70	000A808011	ProfServices FireDepartme	
006872	08/04/08	KEN00	KEN VAUGHAN & SONS	704.17	.00	704.17	000A808011	Landscape Maint-Parks	
006873	08/04/08	KEN01	KEN VAUGHAN & SONS	800.00	.00	800.00	000A808011	Janitorial	
006874	08/04/08	PIT01	PITNEY BOWES	241.84	.00	241.84	000A808011	Rents/Leases Finance Dept	
006875	08/04/08	S&L00	S & L BREWER ENTERPRISES	200.00	.00	200.00	000A808011	K-9 PROGRAM-POLICE	
006876	08/04/08	TLD01	TEDC	1666.66	.00	1666.66	000A808011	Economic Devel	
006877	08/04/08	TOM03	TOMLINSON JR., ROBERT L.	54.70	.00	54.70	000A808011	Prof. Svcs.-Fire Dept.	
006878	08/04/08	BAS01	BASIC LABORATORY, INC	114.00	.00	114.00	0806439	ProfServices Water Dept	
006879	08/04/08	COR03	CORNING RENTALS	45.00	.00	45.00	30305	A/C CITYWIDE-STR PROJ.	
				20.00	.00	20.00	30350	A/C CITYWIDE-STR PROJ	
			Check Total.....	65.00	.00	65.00			
006880	08/04/08	COR08	CORNING LUMBER CO INC	606.25	.00	606.25	080725	Mat/Supplies-	
006881	08/04/08	COR12	CORNING FORD MERCURY, INC	1347.89	.00	1347.89	124068	Veh Opr/Maint-ACO	
				817.19	.00	817.19	125152	Veh Opr/Maint-POLICE	
				39.45	.00	39.45	125234	Veh Opr/Maint-POLICE	
			Check Total.....	2204.53	.00	2204.53			
006882	08/04/08	COR22	CORNING MEDICAL ASSOC	168.00	.00	168.00	080726	Emp Physicals-PW ADMIN	
006883	08/04/08	CSV00	CSV RCSD COUNCIL 1903	150.00	.00	150.00	CSV_63	CONF/MTGS-PW ADMIN	
006884	08/04/08	GAL02	GALL'S INC	86.21	.00	86.21	595013140	MAT & SUPPLIES-POLICE	
006885	08/04/08	HAT10	HATFIELD'S	341.28	.00	341.28	080725	Mat/Supplies-	
006886	08/04/08	HER02	HERNANDEZ, AGUSTIN	94.26	.00	94.26	080804	TRAINING/ED-DISPATCH	
006887	08/04/08	LIB03	LIBERTEL	64.62	.00	64.62	166492	COMMUNICATIONS-DISPATCH	

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CITY OF CORNING
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Check Number	Check Date	Vendor Number	Vendor Name	Gross Amount	Discount Amount	Net Amount	Invoice #	Description
006888	08/04/08	NAP01	NAPA AUTO PARTS	64.82	.00	64.82	080724A	Veh Opr/Maint-
006889	08/04/08	NEX01	NEXTEL COMMUNICATIONS	584.84	.00	584.84	080729	COMMUNICATIONS-
006890	08/04/08	USB01	US BANCORP	913.59	.00	913.59	103623971	Rents/Leases-GEN CITY
006891	08/04/08	XER00	XEROX CORPORATION	150.87	.00	150.87	034487441	EQUIP MAINT-POLICE
006892	08/05/08	ARA02	ARAMARK UNIFORM SRV. INC.	33.29	.00	33.29	4062673	Mat/Supplies-
006893	08/05/08	BAT01	BATTERIES PLUS	69.33	.00	69.33	311-75453	COMMUNICATIONS-PW ADMIN
006894	08/05/08	CHE02	CHEM QUIP, INC.	211.11	.00	211.11	2043899IN	MAT & SUPPLIES-WTR
006895	08/05/08	COP00	COP SHOP INSTALLATION INC	1012.41	.00	1012.41	1581	VEH REPL-POLICE
006896	08/05/08	COR01	CORNING VETERINARY	913.40	.00	913.40	16996	ProfServices-ACO
006897	08/05/08	COR06	CORNING TRUCK & RADIATOR	18.02	.00	18.02	17525	MAT & SUPPLIES-
006898	08/05/08	DAY03	DAY WIRELESS SYSTEMS	389.00	.00	389.00	949637	EQUIP MAINT-POLICE
				35.39	.00	35.39	950773	EQUIP MAINT-POLICE
				246.98	.00	246.98	951302	EQUIP MAINT-POLICE
			Check Total.....:	671.37	.00	671.37		
006899	08/05/08	DEP03	DEPT OF TRANS/CAL TRANS	349.92	.00	349.92	02012747	Equip.Maint. St&Trf Light
006900	08/05/08	FIR00	FIRST BANKCARD	228.00	.00	228.00	080725	CONF/MTGS-PW ADMIN
006901	08/05/08	FIR01	FIRST BANKCARD	339.00	.00	339.00	080725	CONF/MTGS-PW ADMIN
006902	08/05/08	FIR02	FIRST BANKCARD	972.59	.00	972.59	080805	COMM,SAFETY ITEMS,UNIFORM
006903	08/05/08	FIT01	FITZPATRICK LAW OFFICES	471.33	.00	471.33	080801	City Attny Srvs LegalServ
006904	08/05/08	LOM00	LOMELLI, RENEE	120.00	.00	120.00	080805	MAT & SUPPLIES-PARKS
006905	08/05/08	NOR25	NORTHERN LIGHTS ENRGY, INC	1617.92	.00	1617.92	85227	VEH OP/MAINT-
				3565.43	.00	3565.43	85253	MAT & SUPPLIES-
				284.97	.00	284.97	85254	VEH OP/MAINT-FIRE
			Check Total.....:	5468.32	.00	5468.32		
006906	08/05/08	PGE01	PGE&E	330.09	.00	330.09	080728	Electricity General City
006907	08/05/08	PGE2B	PGE&E	7345.67	.00	7345.67	080725	ELECT-WWTP
006908	08/05/08	PUL00	PULLTARPS MFG.	1728.08	.00	1728.08	116191	EQUIP REPLC-STR

Check Number	Check Date	Vendor Number	Vendor Name	Gross Amount	Discount Amount	Net Amount	Invoice #	Payment Information-Description
006909	08/05/08	SOL02	SOLLINST CANADA LTD.	700.24	.00	700.24	84880	MAT & SUPPLIES-WTR
006910	08/06/08	ARA02	ARAMARK UNIFORM SRV. INC.	32.67	.00	32.67	4065573	Mat/Supplies-
006911	08/06/08	COR10	CORNING GLASS & MIRROR	220.51	.00	220.51	28100	VEH OP/MAINT-POLICE
006912	08/06/08	COR11	CORNING SAFE & LOCK	12.45	.00	12.45	2216	BLD MAINT-LIBRARY
				9.56	.00	9.56	2230	MAT & SUPPLIES-REC
			Check Total.....:	22.01	.00	22.01		
006913	08/06/08	COR22	CORNING MEDICAL ASSOC	260.50	.00	260.50	14021	PROF SVCS-PW ADMIN
006914	08/06/08	GRA02	GRAINGER, W.W., INC	89.32	.00	89.32	969730597	MAT & SUPPLIES-PARKS
006915	08/06/08	PAT02	PATTERSON ELECTRIC,	806.00	.00	806.00	1256	MAT & SUPPLIES-PARKS
				746.96	.00	746.96	1259	MAT & SUPPLIES-BLD MAINT
				901.97	.00	901.97	1261	MAT & SUPPLIES-BLD MAINT
			Check Total.....:	2454.93	.00	2454.93		
006916	08/06/08	PGE03	PG&E	23.88	.00	23.88	080731	Mat/Supplies PoliceServic
006917	08/06/08	PGE04	PG&E	581.25	.00	581.25	080730	TranspFacility
006918	08/06/08	PGE05	PG&E	2197.64	.00	2197.64	080730	FIRE-ELECT & GAS
006919	08/06/08	PGE2A	PG&E	33.02	.00	33.02	080730	ELECT-MCDONALD & CASSANDR
				199.44	.00	199.44	080730A	ELECT-CLELAND & MARTINI P
			Check Total.....:	232.46	.00	232.46		
006920	08/06/08	RON01	RON'S BODY SHOP	377.56	.00	377.56	3026	VEH OP/MAINT-FIRE
006921	08/06/08	TEH28	TEHAMA CO HEALTH AGENCY	29.98	.00	29.98	080801	HEALTH DEPT SERV-FIRE
006922	08/06/08	THO01	THOMES CREEK ROCK CO	3133.72	.00	3133.72	080731	Mat/Supplies-
006923	08/06/08	VAL07	VALLEY VETERINARY CLINIC	57.41	.00	57.41	40181	K-9 PROGRAM-POLICE
006924	08/06/08	AIR00	AIRGAS NCN	39.61	.00	39.61	102855008	MAT & SUPPLIES-FIRE
006925	08/06/08	AND01	ED ANDERSON	8722.50	.00	8722.50	080804	DEV ENG/ENG SVCS
006926	08/06/08	COL03	COLEY, MONTE	40.00	.00	40.00	080806	BASKETBALL OFFICIAL
006927	08/06/08	COM01	COMPUTER LOGISTICS, INC	116.67	.00	116.67	42357	COMMUNICATIONS-POLICE
				24.00	.00	24.00	42554	COMMUNICATIONS-FIRE

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CITY OF CORNING
 Cash Disbursement Detail Report
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Check Number	Check Date	Vendor Number	Vendor Name	Gross Amount	Discount Amount	Net Amount	Invoice #	Description
Check Total.....:							140.67	140.67
006928	08/06/08	DEP05	DHS-OCF, DRKING WTR PROG	65.00	.00	65.00	080806	MAT & SUPPLIES-WTR
006929	08/06/08	HIL01	BECKY HILL	339.89	.00	339.89	080806	CONF/MTGS-CITY COUNCIL
006930	08/06/08	INT01	INTERLAND BUSINESS SUPPLY	642.15	.00	642.15	080804	Office Supplies-
006931	08/06/08	RED07	REDDING OIL COMPANY	2944.16	.00	2944.16	080731	VEH OP/MAINT-POLICE
006932	08/06/08	SAW00	SAWYER, STEPHANIE	250.00	.00	250.00	080806	JT LEVY SCHOLARSHIP
Cash Account Total.....:				56390.05	.00	56390.05		
Total Disbursements.....:				56390.05	.00	56390.05		

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CITY OF CORNING
 NEW BUSINESSES FOR CITY COUNCIL

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Business Name	Address	CITY/STATE/ZIP	Contact Name	Business Desc. #1	Business Start Date	Primary Teleph
ADVANTAGE ELECTRIC	3770 INDIO WAY	REDDING, CA 96002	HISCOCHS	CONTRACTOR - ELECTRIC	07/29/08	(530)222-2172
ANDREWS JANITORIAL S	1230 OAK ST APT #1	RED BLUFF, CA 96080	ANDREWS	JAKE JANITORIAL SERVICES/CLEANING	07/18/08	(530)209-8651
DURANT, TINA	420 ALMOND ST	CORNING, CA 96021	DURANT	TINA VENDING MACHINES COIN-OPERATED	07/29/08	(530)824-0466
MARISCOS EL CHINO	2003 SOLANO ST	CORNING, CA 96021	ALVAREZ	IMELDA SEAFOOD RESTAURANT	08/04/08	(000)000-0000
MODERN CLEANERS CARP	1983 TAFT AVE	CORNING, CA 96021	OLKERIIL	JERRY CARPET CLEANING	08/04/08	(530)838-0070
TINY TIMS TREE TRIMM	907 WALNUT ST	CORNING, CA 96021	DEVRIES	TIMOTHY TREE TRIMMING, LANDSCAPING, & GREEN WAST	08/04/08	(530)586-0415

CITY OF CORNING**JULY 2008****TREASURERS REPORT**

AGENCY	BALANCE	RATE	MATURES ON
LOCAL AGENCY INVESTMENT FUND	3,073,033.96	4.18	
PREMIER WEST BANK	190,357.93	2.67	03/28/09
PREMIER WEST BANK	170,497.01	2.67	04/20/09
TRUST ACCOUNTS			
PREMIER WEST BANK RIDELL TRUST	198,454.17	4.46	12/13/08

Respectfully Submitted

Pala Cantrell
City Treasurer

8/1/2008
1:29:01PM

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CITY OF CORNING
PERMITS ISSUED (sort by Permit #)
For the Period 7/1/2008 thru 7/31/2008

Owner and Address	Parcel Number	Issued On	Valuation
AAA TRUCK WASH 3525 HWY 99W CORNING CA 96021 Permit Description: CHANGE BUILDING TO TRUCK WASH	8710080 Site Street Address: 3525 HWY 99W	7/2/2008	180,000.00
BELL CARTER OLIVE CO. 25010 GARDINER FERRY RD. CORNING CA 96021 Permit Description: NEW OFFICE/RESTROOM	7503002 Site Street Address: 25010 GARDINER FERRY RD.	7/2/2008	24,000.00
SEVEN-ELEVEN 1425 SOLANO ST CORNING CA 96021 Permit Description: INSTALL EVR SEPARATOR TANK	7112601 Site Street Address: 1425 SOLANO ST	7/23/2008	30,000.00
JEFF HARTER 1108 5TH AVE. CORNING CA 96021 Permit Description: CHANGE ELECT. RISER	7117206 Site Street Address: 1108 5TH AVE.	7/2/2008	500.00
BONNIE TROMMEL 1022 LINK ST CORNING CA 96021 Permit Description: TEAROFF/REROOF	7116518 Site Street Address: 1022 LINK ST	7/2/2008	4,900.00
BARBERA BOOT 1462 LINK ST CORNING CA 96021 Permit Description: REPLACE HVAC	7126203 Site Street Address: 1462 LINK ST	7/15/2008	5,600.00
DENISIO SANTILLAN 1658 HERBERT AVE CORNING CA 96021 Permit Description: TEAR OFF REROOF	7122207 Site Street Address: 1658 HERBERT AVE	7/15/2008	1,300.00

CITY OF CORNING
PERMITS ISSUED (sort by Permit #)
For the Period 7/1/2008 thru 7/31/2008

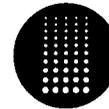
Owner and Address	Parcel Number	Issued On	Valuation
REBECA CARDENAS 504 EAST ST CORNING CA 96021 Permit Description: REPLACE ELECT. PANEL	7304505 Site Street Address: 504 EAST ST	7/17/2008	350.00
JIM CULBERTSON 262 VICTORIAN PARK CORNING CA 96021 Permit Description: TEAR OFF/REROOF	7533003 Site Street Address: 262 VICTORIAN PARK	7/15/2008	2,255.26
KATHLEEN SETTLE 2086 DOLLA CT CORNING CA 96021 Permit Description: TEAR OFF/REROOF	7106227 Site Street Address: 2086 DOLLA CT	7/21/2008	5,500.00
JAMEY SPINDLER 1512 TEHAMA ST #CA CORNING CA 96021 Permit Description: COVERED PATIO	7104309 Site Street Address: 1512 TEHAMA ST #CA	7/21/2008	1,925.00
NEIGHBORHOOD GOSPEL CHURCH 901 SOUTH ST CORNING CA 96021 Permit Description: ADD HANDICAP RESTROOM INSIDE	7309315 Site Street Address: 901 SOUTH ST	7/23/2008	7,000.00
SAV MOR 570 SOLANO ST CORNING CA 96021 Permit Description: REMOVE/REPLACE PORCH ROOF	7301011 Site Street Address: 570 SOLANO ST	7/24/2008	5,125.00
SAFEWAY 600 EDITH AVE CORNING CA 96021 Permit Description: RELOCATE EXISTING ELCT OUTLET	6926059 Site Street Address: 600 EDITH AVE	7/28/2008	2,000.00
BRYON PROCTOR 809 MARIN ST CORNING CA 96021 Permit Description: TEAR OFF/REROOF	7309405 Site Street Address: 809 MARIN ST	7/28/2008	3,500.00

CITY OF CORNING
PERMITS ISSUED (sort by Permit #)
For the Period 7/1/2008 thru 7/31/2008

Owner and Address	Parcel Number	Issued On	Valuation
MICHELLE REYNOLDS 1416 FIFTH AVE CORNING CA 96021 Permit Description: DETACHED 20 X20 GARAGE	7127125 Site Street Address: 1416 FIFTH AVE	7/16/2008	8,000.00
PHYLIS MCMANNUS 2032 DONOVAN AVE CORNING CA 96021 Permit Description: TEAR OFF /REROOF	7120114 Site Street Address: 2032 DONOVAN AVE	7/30/2008	3,028.00

17 Permits Issued from 7/1/2008 Thru 7/31/2008 FOR A TOTAL VALUATION OF \$ 284,983.26

***** END OF REPORT *****



**CITY OF CORNING
WASTEWATER OPERATION SUMMARY REPORT
JULY 2008**

Below is a summary of the Monthly Operations Report that will be available for City review on August 12, 2008.

- 1) Filled out monthly reports.
- 2) Performed monthly Operator 10 maintenance on all plant equipment.
- 3) Changed flow disk.
- 4) Sent vehicle report to Folsom.
- 5) Wasted to thickener.
- 6) Pumped to beds from thickener and EQ.
- 7) Flow recorder stopped working.
- 8) Worked on Maintain it program.
- 9) Safety meeting.
- 10) Completed SSO report.
- 11) Cleaned up shop.
- 12) Inspected eyewash and emergency showers.
- 13) Unloaded chlorine truck.
- 14) Sprayed weeds around plant.
- 15) Exercised generator.
- 16) Cleaned So₂ pump.

- 17) Ted from Bell-Carter moved into back room until his new office is built.
- 18) Cleaned chlorine building.
- 19) Took out trash.
- 20) Tested all chlorine and So2 sensors.
- 21) River samples.
- 22) Heating element on still broke.
- 23) Mowed lawn.
- 24) Ordered new heating element for still.
- 25) Checked all fire extinguishers.
- 26) Sent flow recorder to Honeywell for repair.
- 27) Cleaned probe at lift station.
- 28) Cleaned drying beds.
- 29) Installed repaired chart recorder on SO2 analyzer.
- 30) Calibrated So2 analyzer.
- 31) Repair cooler in back room.
- 32) Hosted annual training for CWEA.
- 33) #2 clarifier kicking out called Patterson Elec. Found bad heater.
- 34) Called Tel-Star for new price quote on complete analyzer installation.
- 35) Called contractors for bids on cement repair around plant.
- 36) Scheduled Chlorine Release Training with Fire Dept.

Total daily plant flow for the month of July 2008 was 637,806 GPD.

Total daily plant flow for the previous month of June 2008 was 676,667 GPD

July 2008

Industrial Flow = 451,755 GPD
(Flow into the Bell Carter Ponds)

Domestic Flow = 637,806GPD

JUNE 2008

Industrial Flow = 743,849 GPD

Domestic Flow = 676,667 GPD

**ITEM NO. F-10
APPROVE CITY RECOMMENDATION OF JOHN
BREWER TO REPLACE TOM RUSS ON THE
INTEGRATED WASTE MANAGEMENT TASK
FORCE, AND THE TEHAMA COUNTY BOARD
OF SUPERVISORS APPOINTMENT OF TYLER
FELT AND RUSSELL H. SMITH TO THE TASK
FORCE.
AUGUST 12, 2008**

TO: HONORABLE MAYOR AND COUNCIL MEMBERS
FROM: STEPHEN J. KIMBROUGH, CITY MANAGER

STEVE

SUMMARY:

In July of 2008, City of Corning Director of Public Works, Tom Russ retired from City employment. John Brewer was promoted to the position of Director of Public Works for the City. Due to this change in personnel, City Staff is requesting Council recommendation to the Tehama County Board of Supervisors of John Brewer to replace Tom Russ as the City's representative to the Integrated Waste Management Task Force.

On June 3, 2008, the Tehama County Board of Supervisors appointed to the Integrated Waste Management Task Force Tyler Felt and Russell H. Smith. Mr. Felt will fill the expired term of Bob Barney, and Russell H. Smith is to fill an existing vacant position on the Task Force.

State law requires that this appointment be submitted to, and approved by a majority of the Cities within the County containing a majority of the population of the incorporated area of the County.

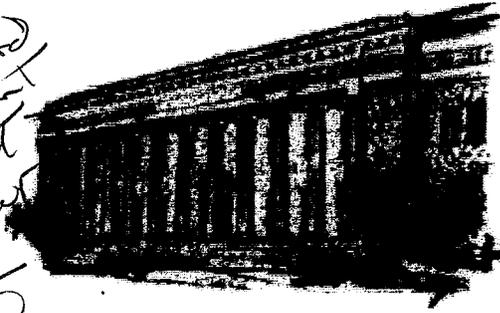
RECOMMENDATION:

MAYOR AND COUNCIL APPROVE THE RECOMMENDATION OF JOHN BREWER TO REPLACE TOM RUSS ON THE TEHAMA COUNTY INTEGRATED WASTE MANAGEMENT TASK FORCE, AND APPROVE THE APPOINTMENT OF TYLER FELT AND RUSSELL H. SMITH TO THE TASK FORCE.

COUNTY OF TEHAMA

Office of
BEVERLY ROSS
County Clerk and Recorder
P.O. Box 250
Courthouse
633 Washington Street
Red Bluff, California 96080

*1/15/08
Standard
Report
& Consent
Calendar*



Tehama County Courthouse

TELEPHONE (Area Code 530)
Clerk & Recorder 527-3350
Elections 527-8190
Clerk of the Board
of Supervisors 527-3287
FAX 527-1745
WEB: www.co.tehama.ca.us

TO: City of Red Bluff
City of Corning
City of Tehama

RECEIVED

JUL 30 2008

FROM: Angela Ford, Deputy Clerk of the Board of Supervisors

CORNING CITY CLERK

DATE: July 28, 2008

At the 6/3/08 regular meeting of the Tehama County Board of Supervisors, action was taken to appoint Tyler Felt to fill the expired term of Bob Barney and to appoint Russell H. Smith to fill a vacant position with both terms expiring 3/31/09 and to reappoint the following members of the Integrated Waste Management Task Force: (Richard Clapp's position was not reappointed therefore leaving one vacant position)

NAME

TERM TO EXPIRE

A. C. Bordeau

3/31/09

Tom Russ

3/31/09

Jim Bacquet

3/31/09

Amanda Walter

3/31/09

Dan O'Conner

3/31/09

Pursuant to the provisions of AB 939, the foregoing appointment is hereby submitted for approval by a majority of the cities within the County which contain a majority of the population of the incorporated area of the County. Please address your response to the Chairperson at the above address or hand deliver to the Clerk of the Board, Room 12, County Courthouse, at your earliest convenience.

Enclosed for your reference is a current roster of Task Force Members. Thank you for your continued interest and participation in solid waste issues.

Enclosure

cc: Board of Supervisors
Solid Waste Director

Revised 7/28/08

INTEGRATED WASTE

ITEM NO: F-11
 AUTHORIZE PUBLIC WORKS DIRECTOR TO
 SEEK BIDS FOR THE SAFE ROUTES TO
 SCHOOL GRANT PROGRAM, INCLUDING
 AN ASPHALT OVERLAY OF MARGUERITE
 AVENUE

AUGUST 12, 2008

TO: HONORABLE MAYOR AND COUNCIL MEMBERS
 CORNING, CALIFORNIA

FROM: STEPHEN J. KIMBROUGH, CITY MANAGER
 ED ANDERSON, CITY ENGINEER
 JOHN L. BREWER, AICP, DIRECTOR OF PUBLIC WORKS

STEVE
JB

SUMMARY:

Public Works seeks City Council authorization to solicit formal bids for a "combined" Safe Routes to School Grant Program project and an overlay of Marguerite Avenue between Solano Street and Blackburn Avenue.

BACKGROUND:

The City applied for and was recently awarded another "Safe Routes to School Grant". This is the seventh cycle of the Safe Routes to School program. The grant provides for installation of sidewalk, crosswalks, etc., in areas along portions of three streets. See the attached drawing marked "Project Summary Map" and narrative project description. The purpose is to increase public safety through improved pedestrian student access to Corning Union High School at Blackburn Avenue.

Additionally, staff seeks reauthorization to concurrently collect bids for the previously authorized Marguerite Avenue asphalt overlay project. That "additive" project will overlay Marguerite Avenue from Solano Street to Blackburn Avenue with 2" of asphalt concrete. The overlay was originally budgeted last year (part of the Proposition 1B street overlay project), but wasn't completed due to product cost increases related to the price of oil.

FINANCIAL:

In addition to new or expanded sidewalks, the grant provides funding for handicapped ramps and painted crosswalks along the three streets. The estimated total project cost for this sidewalk installation per the Grant application was \$316,000. The Department of Transportation awarded the grant amount of \$284,400 (90% of total project costs) to the City. These funds are included in Account No. 118-7402-9013 of the FY 2008-2009 City Budget-under "Street Projects".

The grant requires a 10% City Match-or \$31,600. That amount is included in the City's Account No. 001-7402-9013.

The City has budgeted \$125,000 for the proposed "additive" Marguerite Avenue Overlay project for fiscal year 2008-2009 (Account No. 001-9470-3007).

ATTACHMENTS:

A reduced scale "Project Summary Map" showing the general locations of the new sidewalk is attached. A Narrative Summary of the project is attached as well. The actual Project Plans and Specifications are available at the Public Works counter at City Hall.

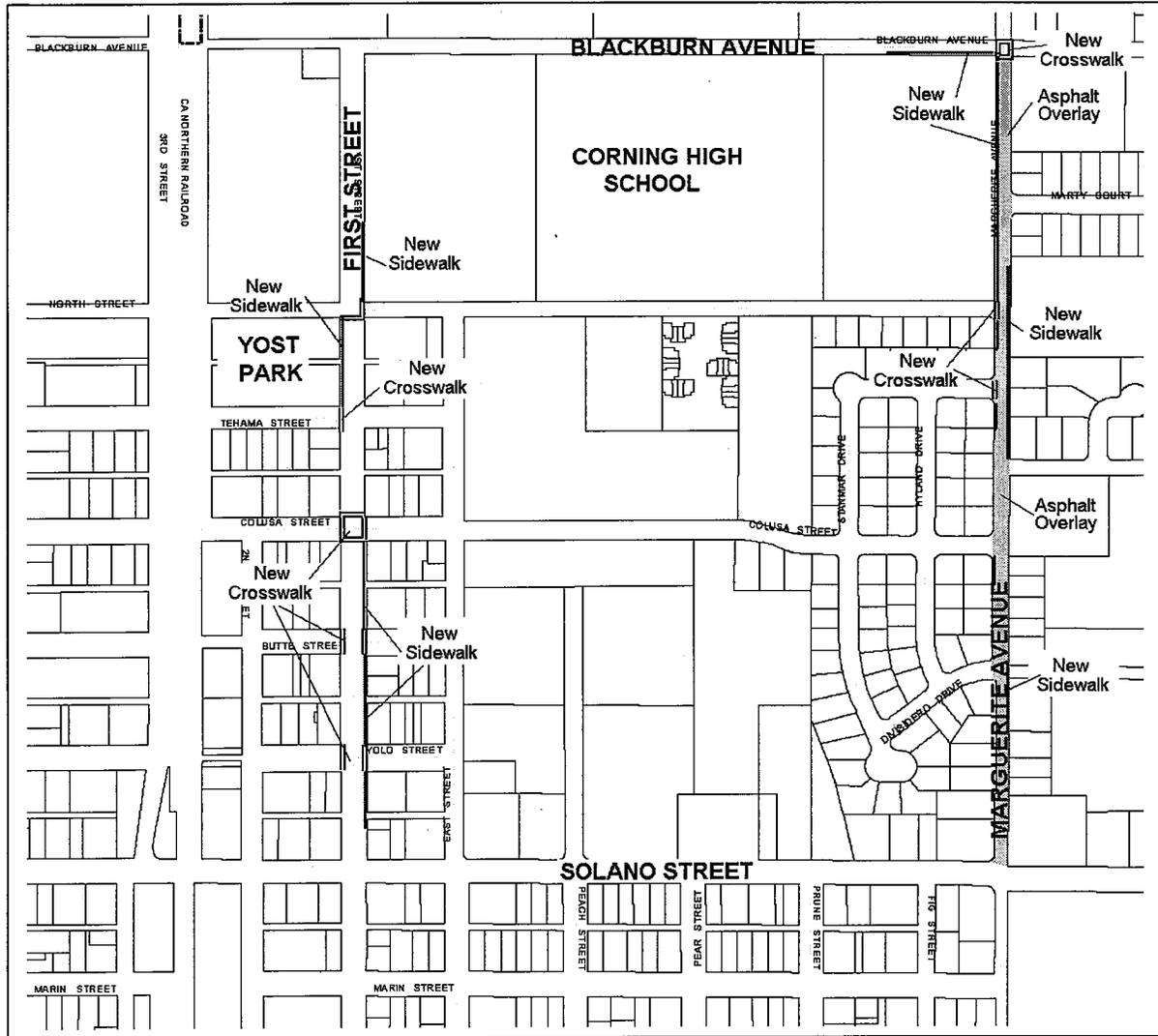
A copy of the City Engineer's estimate of the overall costs of the Safe Routes to School and the additive overlay project is also attached.

RECOMMENDATION:

MAYOR AND COUNCIL AUTHORIZE THE PUBLIC WORKS DIRECTOR TO SEEK BIDS FOR THE SAFE ROUTES TO SCHOOL GRANT FOR SIDEWALK AND ASSOCIATED FACILITIES INSTALLATION AND THE MARGUERITE AVENUE ASPHALT OVERLAY PROJECT.

SAFE ROUTES TO SCHOOL PROJECT-2008-2009

Project Summary Map-August 12, 2008



2008 Corning High School Safe Route to School Project, Cycle 7

Location:

First Street, between Solano St. and Blackburn Ave.
Blackburn Avenue between First St. and Marguerite Ave.
Marguerite Ave. between Blackburn Ave. and Solano St.

Scope of Work:

The careful removal of existing vegetation and landscaping in proposed sidewalk areas, excavation for the new sidewalk, installation of a 5-foot wide concrete sidewalk, removing and replacing curb returns to provide handicap accessibility, removing and replacing existing concrete sidewalk and curb and gutter, removing and replacing an existing church sign and roof drain line, removing and replacing two reinforced concrete valley gutters, removing and replacing water meter and valve boxes, stop/yield signs, and street signs, removing and installing painted pedestrian crossings, centerline striping, pavement markings and reflectors, installing signage, concrete grinding, asphalt grinding, asphalt concrete overlay on Marguerite Avenue and raising existing manholes and valves boxes to grade, and all related work.

Detailed Engineer's Estimate of Cost

Project Name: Corning High School Safe Routes to School Project

Project Location: First Street (between Solano St. and Blackburn Ave.)
 Blackburn Avenue (between First St. and Marguerite Ave.)
 Marguerite Avenue (between Solano St. and Blackburn Ave.)

Date of Estimate: August 5, 2008

Prepared by: J.E. (Ed) Anderson, City Engineer, RCE 18151

<u>Item</u>	<u>Description</u>	<u>Quantity</u>	<u>Units</u>	<u>Unit Cost</u>	<u>Total</u>
1.	Sidewalk Excavation	14,786	S.F.	\$1.50	\$ 22,179
2.	Install new sidewalk	14,786	S.F.	\$7.50	\$ 110,895
3.	Remove/Replace sidewalk	1,082	S.F.	\$15.00	\$ 16,230
4.	Remove/Replace C & G	638	L.F.	\$40.00	\$ 25,520
5.	Install new C & G	15	L.F.	\$20.00	\$ 300
6.	Install 6-inch Driveway	180	S.F.	\$20.00	\$ 3,600
7.	Remove/Replace Driveway	684	S.F.	\$40.00	\$ 27,360
8.	Remove Driveway	48	S.F.	\$10.00	\$ 480
9.	Remove Sidewalk	740	S.F.	\$ 8.00	\$ 5,920
10.	R/R water meter box	1	EA	\$100.00	\$ 100
11.	R/R water valve box	2	EA	\$100.00	\$ 200
12.	Install crosswalk striping	17	EA	\$700.00	\$ 11,900
13.	Install Stop Bar Striping	3	EA	\$150.00	\$ 450
14.	R/R Existing signs	4	EA	\$150.00	\$ 600
15.	Paint STOP symbols	11	EA	\$150.00	\$ 1,650
16.	Remove 8-feet of Juniper	1	EA	\$500.00	\$ 500
17.	Remove 6-feet of fence	1	EA	\$500.00	\$ 500
18.	R/R church sign	1	EA	\$1,000.00	\$ 1,000
19.	R/R roof drain line	1	EA	\$200.00	\$ 200
20.	R/R S-6 Drop Inlet	1	EA	\$5,000.00	\$ 5,000
21.	Install Pedestrian Signs	21	EA	\$200.00	\$ 4,200
22.	Sidewalk Grinding	80	L.F.	\$10.00	\$ 800
23.	Remove AC & AB	L.S.	L.S.	\$1,000.00	\$ 1,000
24.	Sawcut AC	300	L.F.	\$1.00	\$ 300
25.	Remove steel posts	2	EA	\$100.00	\$ 200
26.	Traffic Control	L.S.	L.S.	\$2,000.00	\$ 2,000

Base Bid, Total Estimated Cost: \$243,084

Page 2
Estimate of Cost
Corning HS, Safe Route to School Project

Additive Bid: Marguerite Ave. Asphalt Concrete Overlay (Solano to Blackburn)

1.	Asphalt Grinding	23,300	S.F.	\$0.50	\$ 11,650
2.	Asphalt Concrete Overlay	95,400	S.F.	\$1.15	\$109,710
3.	R/R Concrete Valley Gutter	2	EA	\$5,000	\$ 10,000
4.	Raise Manholes	8	EA	\$450.00	\$ 3,600
5.	Raise Valve Boxes	7	EA	\$450.00	\$ 3,150
6.	Pavement Striping/Reflectors	2,600	L.F.	\$2.00	\$ 5,200
7.	Pavement Markings	L.S.	L.S.	\$1,000.00	\$ 1,000
8.	Traffic Control	L.S.	L.F.	\$4,000	<u>\$ 4,000</u>

Additive Bid, Total Estimated Cost: \$148,310

Base Bid + Additive Bid, Estimated Cost: \$391,394

Indirect Costs:

1.	Contingency (10%)	\$ 39,100
2.	Engineering	\$ 15,000
3.	Inspection	\$ 3,000
4.	Contract Administration	<u>\$ 3,000</u>

Estimated Indirect Costs: \$ 60,100

TOTAL PROJECT ESTIMATED COST: \$451,494

ROUNDED: **\$451,500**

August 5, 2008

J. E. (Ed) Anderson

J.E. (Ed) Anderson,
City Engineer

ITEM NO. H-13
RATIFY MEMORANDUM OF UNDERSTANDING
BETWEEN CITY AND OPERATING ENGINEERS
LOCAL #3 REPRESENTING MISCELLANEOUS
EMPLOYEES BARGAINING UNIT
AUGUST 12, 2008

TO: HONORABLE MAYOR AND COUNCIL MEMBERS

FROM: STEPHEN J. KIMBROUGH, CITY MANAGER



SUMMARY:

Agreement has been reached between the Miscellaneous Bargaining Unit and the City of Corning to implement a three-year Agreement increasing salary of these represented employees by 6% in Fiscal Year 2008-2009 and by 4% in each of the two following years. The first year added cost totals \$56,460 and includes all salary and benefits. Second year costs are approximately \$35,400 for each year.

BACKGROUND:

The Memorandum of Understanding (M.O.U.) is effective for three (3) years, from July 1, 2008 through June 30, 2011. The new salary schedule is included for information.

The City also agreed to maintain the current policy on Health Insurance, which provides for increases in Health Insurance costs to be divided and shared equally between the City and the individual employee. The Employee currently pays as much as \$504.50 per month for the most expensive of the three Insurance Plans offered by the City and the City contributes \$981.50 per month. Life insurance was an important issue for the Employees and the City agreed to increase the Group Term Insurance for each Employee to \$70,000 at an added cost of \$6,739 per year. Minor changes in provisions for City uniforms and safety boots, vacation and sick Leave were also included in the M.O.U.

The total **Annual increased cost for this "total compensation" package** as previously stated is **\$56,480** for the first year and approximately \$ 35,400 for each of the remaining years of the contract.

The Adopted Annual Budget includes the funding for this increase.

RECOMMENDATION:

MAYOR AND COUNCIL RATIFY THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF CORNING AND THE MISCELLANEOUS EMPLOYEES' UNIT OF OPERATING ENGINEERS LOCAL #3.

MEMORANDUM OF UNDERSTANDING

Between

CITY OF CORNING

And

OPERATING ENGINEERS UNION LOCAL NO. 3

Of the

**INTERNATIONAL UNION OF OPERATING
ENGINEERS AFL-CIO**

For

MISCELLANEOUS UNIT

Effective: July 1, 2008 - June 30, 2011

Ratified August 12, 2008

THIS MEMORANDUM OF UNDERSTANDING is made and entered into between **OPERATING ENGINEERS LOCAL UNION NO. 3**, of the International Union of Operating Engineers, AFL-CIO, hereinafter referred to as "Union", and the designated representatives of the **CITY OF CORNING**, hereinafter referred to as the "City", pursuant to the provisions of the Meyers-Milias-Brown Act (Government Code Sections 3500, et seq.). This Memorandum of Understanding supersedes and replaces all previous Memorandum of Understanding between the parties.

ARTICLE 1 GENERAL PROVISIONS - DEFINITIONS

- 1.1 A. **Employer:** The term "Employer", as used herein, shall refer to the City of Corning.
- B. **Union:** The term "Union", as used herein, shall refer to the Operating Engineers Local No. 3 of the International Union of Operating Engineers, AFL-CIO.
- C. **Employee:** The term "Employee", as used herein, shall mean all Employees of the Miscellaneous Unit as Employee Relations Policy of the City of Corning.
- D. **Employee Anniversary Date:** The term "employment anniversary date", as used herein, shall mean the anniversary date of the employee's employment with the City.
- E. **Step Anniversary Date:** The term "step anniversary date", as used herein, shall mean the date upon which an employee has finished serving the requisite amount of time in order to be eligible for a salary step increase. A new time period for such requisite service shall commence upon the occurrence of any of the following events: promotion; reclassification; implementation of a Memorandum of Understanding provision or Side Letter of Understanding specifying a movement into a new step or an increase in the rate paid for the step currently held by the employee.

ARTICLE 2 RECOGNITION

- 2.1 The Employer hereby recognizes the Union as the only Organization entitled to meet and confer on matters within the scope of representation.

ARTICLE 3 HIRING PROVISIONS

- 3.1 No Employee covered by this Memorandum of Understanding shall be discriminated against by the Employer, or by the Union, by reason of race, color, religion, sex, age or national origin.
- 3.2 The Employer shall not discharge, or otherwise discriminate against any Employee by reason of Union activities not interfering with the proper performance of his work.

ARTICLE 4 CHECK OFF

- 4.1 The Employer agrees to deduct from the wages of its Employees initiation fees and dues and to transmit the monies so deducted to the Financial Secretary of the Union. An Employee desiring to have such deduction or deductions made shall sign a proper assignment

form authorizing such deductions.

4.2 The employer agrees to deduct from the wages of its Employees Operating Engineers Local Union No. 3 Credit Union deductions and to transmit the monies so deducted to the Credit Union. An Employee desiring to have such a deduction or deductions made shall sign a proper assignment form authorizing such deduction.

4.3 Such deductions shall not be made more often than once per month.

ARTICLE 5 MANAGEMENT RIGHTS

5.1 The Employer retains the exclusive right to manage the City. All the rights, powers, functions and authority of the Employer which it had prior to the time the Union became certified as representative of the Employees of the Employer and which are not limited or modified by specific provisions of the Memorandum are retained by the Employer. The Employer specifically retains the right to manage and supervise its Employees as follows:

(A) To hire, promote, transfer, assign, classify positions, retain employees, and to suspend, demote, discharge or take other disciplinary action against employees.

(B) To lay-off or demote Employees from duties because of lack of work, lack of funds, in the interest of economy, or other legitimate reasons.

(C) To determine the policies, standards, procedures, methods, means and personnel by which City operations are to be conducted.

(D) To take whatever actions may be necessary to carry out the City in situations of emergency.

(E) To limit or prohibit the right of Employees in certain positions or classes of positions from forming, joining, or participating in employee organizations as provided in the California Government Code, and designating such employees in the current Schedule of Department and Authorized Positions adopted by resolution.

(F) Nothing in this policy shall be construed to interfere with the City's right to manage its operations in the most economical and efficient manner consistent with the best interests of all City citizens, taxpayers, and employees.

ARTICLE 6 UNION RIGHTS

6.1 The Union recognizes its obligation to cooperate with the Employer to assure maximum service of the highest quality and efficiency to the citizens of the City of Corning consistent with its obligations to the Employees it represents.

6.2 Employer and Union affirm the principle that harmonious employer-employee relations are to be promoted and furthered. When a person is hired in any of the covered job classifications, the City shall notify that person that the Union is the certified representative for the Employees and shall notify the Union of such hiring.

6.3 The Employer shall provide the Union space to erect a bulletin board in each area where Employees covered by this Memorandum are assigned.

6.4 Business representatives of the Union shall have reason-able access to Employees, provided such access does not interfere with City business. Department heads and first-line supervisors will be notified by the Employer of the provisions of this Section. Solicitation for membership shall not be conducted during working time.

6.5 Business representatives of the Union shall have access to any Employee or Employees presenting a grievance, and Employees have the right to have the Union business representative represent the Employee at all stages of disciplinary action.

6.6 The Union may select one (1) Employee as Union Steward.

6.7 In addition to his regularly assigned work, the Union Steward shall be permitted reasonable time during working hours to notify the business representative of any violations of this Memorandum. Employees are authorized to contact their Union Steward during working hours to report a grievance or violation of this Memorandum.

ARTICLE 7 PEACEFUL PERFORMANCE

7.1 The parties to this Memorandum of Understanding recognize and acknowledge that the services performed by the City Employees covered by this Memorandum of Understanding are essential to the public health, safety and general welfare of the residents of the City of Corning. The Union agrees that under no circumstances will the Union recommend, encourage, cause or permit its members to initiate, participate in, nor will any member of the bargaining unit take part in, any strike, sit-down, stay-in, sick-out, slow-down or picketing (hereinafter collectively referred to as work-stoppage), in any office or department of the City, nor to curtail any work or restrict any production, or interfere with any operation of the City. In the event of any such work stoppage by any member of the bargaining unit, the City shall not be required to negotiate on the merits of any dispute, which may have given rise to such work stoppage until said work stoppage has ceased.

7.2 In the event of any work stoppage during the term of this Memorandum of Understanding, whether by the Union or by any member of the bargaining unit, the Union, by its officers, shall immediately declare in writing and publicize that such action is illegal and unauthorized, and further direct its members in writing to cease the said conduct and resume work. Copies of such written notice shall be served upon the City. If in the event of any work stoppage, the Union promptly and in good faith, performs the obligations of this paragraph, and providing the Union has not otherwise authorized, permitted or encouraged such work stoppage, the Union shall not be liable for any damages caused by the violation of this provision. However, the City shall have the right to discipline, including discharge, any employee who instigates, participates in, or gives leadership to, any work stoppage activity herein prohibited, and the City shall also have the right to seek full legal redress including damages, as against any such employee.

ARTICLE 8 PAYMENTS

8.1 This Memorandum is intended to cover all aspects of wages, hours, and working conditions for Employees covered herein; therefore, nothing in this Memorandum shall prevent the Employer from modifying any fringe benefits or benefit plans not specific-ally provided for in this Memorandum such as retirement plans, salary continuation plans, etc., subject to meet and confer.

8.2 If an Employee covered by this Memorandum is permanently assigned work of a substantially new or different nature so as to constitute a new job classification, the Employer and the Union shall determine the wage rate through the established procedures.

8.3 Employees will be paid bi-weekly, no later than five (5) days following the end of the preceding payroll period. If the fifth day is a holiday, Employees will be paid on the preceding day.

ARTICLE 9 PREVAILING RIGHTS

9.1 This Memorandum of Understanding contains all of the covenants, stipulations and provisions agreed upon by the parties. It is understood that all items relating to Employees' wages, hours, and other terms and conditions of employment not covered in this Memorandum of Understanding shall remain the same, except as specifically mentioned in this Memorandum of Understanding; therefore, for the life of this Memorandum of Understanding, neither party shall be compelled to bargain with the other concerning any mandatory bargaining issues, whether specifically bargained about prior to the execution of this Memorandum of Understanding or which may have been omitted in the bargaining which led up to the execution of this Memorandum of Understanding, except by mutual agreement of the parties or as specifically mentioned in this Memorandum of Understanding.

ARTICLE 10 CLASSIFICATIONS AND WAGES

10.1 For the period of this agreement, Employees will be paid in accordance with the monthly salary schedule and effective dates as shown in Exhibit "A". Employees will be eligible for step increases on their step anniversary dates. Employees may advance to the next step in the pay schedule upon satisfactory completion of the required time in the lower step. Currently, employees advance to the next step in the pay schedule at six (6) month intervals except that advancement from step D to E requires a twelve (12) month interval. For employees hired after January 1, 2005 the time required between step A and B shall be six (6) months. For employees hired after January 1, 2005 advancement from step B to C, C to D and D to E shall be twelve (12) months between each step.

(A) Effective July 1, 2008, the monthly salary schedule for All Miscellaneous Bargaining Unit Employees existing on June 30, 2008 shall be increased by six percent (6%) as set forth in the first paragraph of Exhibit "A".

(B) Effective July 1, 2009, the monthly salary schedule for All Miscellaneous Bargaining Unit Employees existing on June 30, 2009 shall be increased by four percent (4%) as set forth in the second paragraph of Exhibit "A".

(D) Effective July 1, 2010 the monthly salary schedule for Miscellaneous Bargaining Unit Employees existing on June 30, 2010 shall be increased by four percent (4%) as set forth in the third paragraph of Exhibit "A".

10.2 Current City personnel selected for Step 1 through 5 shall be determined by the City. The Employees agree to abide by the City's decision of whom shall be placed in which classification.

10.3 Employees will be eligible for LONGEVITY PERFORMANCE INCENTIVE pay

under the following conditions:

- (A) Annual satisfactory performance evaluations will be required to receive and maintain annual pay increase.
- (B) A performance evaluation will be made 30 days before the employee's anniversary date.
- (C) Qualifying employees will receive a longevity performance incentive pay increase to be added to their base rate as follows:
 - 1. 2 1/2% after 15 years, effective first pay period after anniversary date.
 - 2. 5% after 20 years, effective first pay period after anniversary date, (not compounded with 2 1/2%).
- (D) In the event the employee is denied a longevity performance incentive pay increase, the employee may request the City Manager (or Council if City Manager is part of evaluation process) for review and to make final determination. The matter may not be filed under any other grievance procedure.
- (E) This plan will be implemented for all eligible, 30 days after ratification of MOU, to allow for an initial evaluation increase to be effective the first pay period following the 30-day period. Such increase will remain in effect to the employee's next anniversary date prior to which time a reevaluation is required.

ARTICLE 11 OUT OF CLASSIFICATION PAY

11.1 A Public Works field employee who is assigned, by the Director of Public Works and with prior approval by the City Manager, to work out of Classification in a higher level Class for one (1) hour or more shall be paid at Step 1 of higher Salary rate of the assigned Classification, or 5% above the Employee's permanent pay step rate which ever is higher.

- (A) When assigned by the Director of Public Works and with prior approval by the City Manager, to work out of Classification as an Equipment Operator, a Maintenance Worker shall be paid for the operation of the following equipment: Backhoe, Loader, Motor Grader, Roller, Tree Pruning Tower, Paving Machine.
- (B) When a Maintenance Worker is assigned by the Director of Public Works and with prior approval by the City Manager, to work out of Classification as a "Journey Level Carpenter", the Employee shall be paid 5% above the Employee's permanent pay step rate.

11.2 Upon the recommendation of the Director of Public Works and prior approval by the City Manager, an Employee in the Classification of Public Works Maintenance Worker, Equipment Operator, and Equipment Mechanic/Maintenance Worker shall receive Specialty Pay in accordance with the following:

- (A) For holding a valid State of California Water Treatment Operator Grade I Certificate, the Employee shall receive Specialty Pay of 2 1/2% above their current pay step rate.
- (B) For holding a valid State of California Water Treatment Operator Grade II

Certificate, the Employee shall receive Specialty Pay of 5% above their current pay step rate. This rate is not to be compounded for those employees holding a Water Treatment Operator Grade I Certificate. The maximum premium pay for both certificates is 5%.

- (C) For holding a valid State of California Certified Distribution Operator D-2 Certificate the Employee shall receive Specialty Pay of 5% above their current pay step rate.
- (D) An employee designated by the Public Works Director and approved by the City Manager, holding a valid State of California Herbicide and Pesticide Silver Card Certificate the Employees shall receive Specialty Pay of 2 1/2% above their current pay step rate.
- (E) An employee designated by the Public Works Director and approved by the City Manager, holding a valid State of California Herbicide and Pesticide Brown Card License, the Employees shall receive Specialty Pay of 5% above their current pay step rate. The maximum premium rate for holding both certificates is 5%.

11.3 An employee who is assigned the temporary duties of a superior position for fifteen (15) days or more by the City Manager and/or his/her designee shall receive premium pay of five percent (5%) above his/her present salary beginning on the sixteenth (16th) day and continuing for the length of such service.

11.4 **Bi-lingual Pay:** The City agrees to provide an additional two and one-half percent (2 1/2%) base pay for up to three employees for the incidental duties related to the assignment under the following conditions:

- (A) An employee must be certified as bi-lingual and assigned the duties by the City Manager.
- (B) The City Manager will establish standards for qualifying employees and for an ongoing review of skills. The City Manager will require that employees demonstrate the ability to converse in Spanish sufficient to serve the needs of the City.
- (C) The City Manager shall terminate the assignment if the ongoing use of the bi-lingual skills are no longer required and/or the employee fails to perform the duties at a skill level which meets the established standards.

ARTICLE 12 HEALTH AND WELFARE INSURANCE

12.1 All Employees and their eligible dependents may participate in the Operating Engineers Public Employees' Health and Welfare Plan, with a composite rate of (\$1,486) per month which is in effect at the time of implementation of this MOU, the City contributing to the cost of such plan up to \$981.50 per month towards the composite rate. The employee shall pay \$504.50 per month.

Future increases shall be divided equally between the City and the employee.

12.2 Employees who are not members of the Union are required to pay a service fee in the same amount as the monthly Union dues in order to participate in the Union's Health and

Welfare Plan.

12.3 Effective as soon as administratively feasible life insurance will be increased from ten thousand dollars (\$10,000) to seventy thousand dollars (\$70,000).

12.4 The City shall have the option of replacing the Operating Engineers Public Employees Health and Welfare Plan with a plan of the City's choosing. If the City exercises this option, the City shall maintain coverage that is comparable and substantially equivalent to that provided currently under the present plan.

12.5 A Health Plan Review Committee, consisting of one employee from each bargaining unit, will be established and coordinated by the City Manager, to review alternate health plans. A non-binding Committee Report will be made to the City and the Union. The committee will study both the health plan and the short-term disability and "cafeteria" plans.

Upon receipt of the committee's report, the City or the Union, upon the request of either, will meet and confer on the recommendations of the committee.

ARTICLE 13 WORKDAY AND WORKWEEK

13.1 The regular workday shall be eight (8) hours, exclusive of mealtime. The regular workweek shall not exceed forty (40) hours per week on duty. Workweeks shall be scheduled by the Employer to provide for five (5) consecutive days on duty and two (2) consecutive days off duty. All time worked in excess of the regular workday or workweek shall be considered overtime. The City shall have the right to assign employees to five (5) consecutive days on duty, which includes Saturday and/or Sunday, provided that those days are part of the five (5) consecutive days on duty.

ARTICLE 14 OVERTIME

14.1 Overtime shall be compensated therefore at the rate of time and one-half the Employee's regular pay rate, which will be paid in the same manner as other wages.

14.2 The Employee shall, on termination of employment, be entitled to be paid all accumulated overtime, together with the Employee's normal wage.

14.3 All cash payments for overtime worked will be made on the regular salary check in the next succeeding pay period in which it was earned. The only exception is holiday pay. (See Article 19).

ARTICLE 15 STAND-BY COMPENSATION

15.1 When the Employer requires an Employee to remain available for call back at any time, the Employee shall receive stand-by pay.

15.2 When an Employee is required to stand-by, he/she shall be compensated for such stand-by time at the rate of two (2) hours of straight-time compensation by cash for each accumulated eight (8) hours of stand-by.

15.3 The City reserves the right to close the Corporation Yard or any other facility if the

City determines, in its sole discretion, that the facility need not be open. The Union acknowledges that Employees do not have the right or privilege to stand-by at non-public City facilities without the express consent of the City.

ARTICLE 16 CALLBACK COMPENSATION

16.1 When the Employer, due to an emergency, requires an Employee to return to work other than his regularly scheduled workday, the Employee shall be entitled to call-back compensation.

16.2 The Employer shall compensate the Employee a minimum of two (2) hours of overtime compensation irrespective of the actual time worked when an Employee is called back to perform an emergency task. In the event the task exceeds two (2) hours duration, the total overtime compensation shall be for the hours actually worked.

ARTICLE 17 SICK LEAVE

17.1 Sick leave is available to an employee to use in case of illness, bodily injury, exposure to a contagious disease, medical or dental appointment or attendance upon seriously ill member of employee's immediate family, as defined by these rules. An employee may take paid sick leave after the first month of employment. Every effort by the employee shall be made to schedule appointments during non-work hours.

17.2 Sick leave with pay shall be granted to all employees. Sick leave shall be earned at the rate of eight (8) hours per calendar month of service, not to exceed a total maximum accumulation of one thousand nine hundred twenty (1920) hours. No sick leave shall be earned once the maximum accrual is reached.

17.3 The City agrees to pay fifty percent (50%) of Employee's unused accumulated sick leave upon retirement or death. Upon reduction in force, the City shall pay twenty-five percent (25%) of Employee's unused accumulated sick leave.

17.4 Employees who have less than thirty-six (36) days of sick leave accumulated may, in lieu of taking vacation, bank said vacation time under sick leave.

17.5 Family Leave shall be administered in accordance with applicable State and Federal law.

17.6 **Bereavement Leave.** In the event of a death in the immediate family, the Employee may take off up to four (4) days. The immediate family shall be defined as husband, wife, child, mother, father, brother, sister, grandparents and grandchildren. Such leave shall be charged to sick leave.

17.7 When an employee is off work as a result of a valid on-the-job injury sustained in the service of the City, the employee is entitled to use their accrued Sick Leave during the period of disability to make up the difference between their regular pay and the Workers Compensation Temporary Disability Payments. The City shall pay only that amount necessary to make up the difference between the employee's monthly rate and the amount payable to the employee as temporary disability payments from the Worker's Compensation Insurance Plan of the City. To take advantage of this benefit, the employee must forward their Temporary disability check to the City.

17.8 The City may require verification of the necessity for sick leave. Such verification may be in the form of a written statement from a doctor or a personal affidavit from the Employee. The City reserves the right to specify which of the two verification procedures will be required in any particular situation. If the City requires verification from a physician, the City shall pay for the cost of such verification to the extent such cost is not reimburse by the Employee's health insurance.

17.9 If the City determines that an Employee has abused the provisions of the sick leave policy, the Employee shall be subject to disciplinary action.

17.10 **Sick Leave Conversion Upon Retirement.** Effective July 1, 2008, in lieu of a cash-out of sick leave, an employee, upon retirement under PERS, may choose as an option to convert a percentage of the dollar value of the sick leave at the employee's current hourly base rate of pay as of the date of retirement, to pay the pre-paid health insurance premium up for a period of time up to age 65 according to the following conversion plan:

<u>Employee's years of Service with City</u>	<u>Percentage value of employee's accrued Sick Leave</u>
Through 15 years	50%
16 through 19 years	70%
20 or more years	80%

- (A) Following is the procedure to account for the percentage value of converted sick leave. At the written request of the retiring employee, the City Staff will compute the dollar value of the accrued sick leave according to the percentages shown above and maintain an accounting in the employee's name deducting the amount of monthly City health insurance premium for the "balance".
- (B). The value of sick leave does not accrue in a cash fund for each employee, therefore no actual funds are held in trust. The City simply agrees to pay the retiree's premium for a period of time until the balance value of the conversion is depleted.
- (C). Should a retired employee want to stop their insurance premium payments under the Section, the employee must notify the City Manager in writing, giving the date payments should end, and City Staff will do an accounting of the actual dollar amount paid out. Should this amount still be less than the fifty percent (50%) value provided for in the sick leave payoff provisions of this MOU, Section 17.3 the balance will be paid to the employee.
- (D). Should a retired employee die prior to fully using this benefit, any dependents covered under the health insurance may if permitted to continue insurance coverage by the insurance carrier, receive the continuation of this benefit until fully expended. The benefit shall have no cash value to the employee's estate nor can the City accept any claim for payoff by heirs.
- (E). Employees not choosing to remain in the City's offered health plan may use the benefits set out in these sections, to be applied to the cost of a private health plan. The retired employee will be reimbursed, on a quarter year basis, such amounts as provided in these sections, upon submission of a written claim and proof of a paid premium by the retired employee. The form, manner of claim, and proof will be as prescribed by the City.

ARTICLE 18 UNIFORM ALLOWANCE

18.1 The City agrees to furnish, at no cost to the Employees, necessary foul weather gear and safety items required and determined by the City.

18.2 For Public Works Crewmembers, the City may furnish two (2) coveralls per week to each Employee desiring coveralls. Upon City determination, the City agrees to provide either short or long sleeve safety shirts, rubber boots and gloves.

18.3 For Public Works Crewmembers, the City shall allow \$175 per year towards safety field boots subject to verification that the boots purchased meet CAL OSHA Standards (the boots must meet American National Standards Institute [ANSI] Z41-PT99 or American Society for Testing & Materials [ASTM] F24113-05). The allowance will be paid during January of each year.

18.4 For Full Time Community Service Officers, the City shall furnish, upon initial employment and maintain during employment a total of five (5) uniform shirts and three (3) pairs of pants. The City also allows \$75 per year allowance for the purchase of shoes/boots meeting the standards prescribed by the Police Chief. The initial allowance will be paid on January 1, 2009. Replacement of damaged uniform items is subject to Department Policy.

ARTICLE 19 HOLIDAYS AND HOLIDAY PAY

19.1 The employees shall receive the following scheduled holidays off with pay:

(1)	January 1	New Years Day
(2)	February, 3rd. Monday	President's Day
(3)	May, last Monday	Memorial Day
(4)	July 4	Independence Day
(5)	September, 1st. Monday	Labor Day
(6)	November 11	Veterans Day
(7)	November, last Thursday	Thanksgiving Day
(8)	November, last Friday	Post Thanksgiving Day
(9)	December 24	Christmas Eve Day
(10)	December 25	Christmas Day

Effective July 1, 1994, in addition to the scheduled Holidays above, each employee shall be credited with 14 hours of floating Holidays on January 1 and July 1 of each year. Floating Holidays shall be taken in the calendar year credited, at a time and manner mutually agreed to by the employee and the Department Head.

- (A) Employees accrue 14 hours of Floating Holiday on January 1st and July 1st giving each employee 28 hours per calendar year to be used before December 31st of that year or they lose these hours.
- (B) To receive Floating Holiday hours a new employee must be hired within the first quarter in which the accrual takes place. The employee must have a hire date before April 1st to receive 14 hours for January 1st or the hire date must be before October 1st to receive 14 hours for July 1st.

19.2 An Employee who is regularly scheduled to work on a holiday shall be granted a day off at a time mutually agreeable to the Employee and the Employer.

19.3 An Employee who is called back to work on a holiday, which is also his day off, shall be granted a day off at a time mutually agreeable to the Employer and the Employee, plus time and one-half for the actual hours worked. This Section shall be applied in addition to Article 14.

19.4 If a holiday falls on an Employee's day off, the Employer shall compensate the Employee by either eight (8) hours compensatory time off, or eight (8) hours straight-time pay, at the Employee's option.

19.5 Veterans Day (November 11th) will be celebrated on the nearest Monday or Friday which will create a three-day weekend. The Christmas Eve Holiday will be celebrated either on Christmas Eve or the day after Christmas; whichever will create a four-day weekend.

ARTICLE 20 RETIREMENT

20.1 The City provides retirement benefits under a Contract with the Public Employees Retirement System (PERS). The City shall pay the employee share of 7% in addition to the City share for miscellaneous members.

ARTICLE 21 VACATION

21.1 Employees shall be entitled to vacation with pay at the rate of:

- (A) Two (2) weeks per year after one (1) year of City employment;
- (B) Three (3) weeks per year after five (5) years of City employment;
- (C) Four (4) weeks per year after ten (10) years of City employment; and
- (D) Five (5) weeks per year after fifteen (15) year of City employment effective July 1, 2008.

Accumulation will be allowed at one (1) week carry over of vacation per year at the maximum.

21.2 The Employee shall have the option of converting up to fifty percent (50%) of unpaid accumulated vacation to cash payment in lieu of taking vacation. The Employee may exercise the payoff option only one (1) time per fiscal year with five (5) working days notice to payroll.

ARTICLE 22 PROBATION PERIOD AND EVALUATION

22.1 All Employee evaluations should be made by the Employee's immediate supervisor or the Employee's Department Head when possible. In the event the immediate supervisor or Department Head is unable to complete the evaluation, the City Manager may complete the evaluation. The City reserves the right to conduct formal evaluation summaries every six (6) months. Nothing contained herein should be construed to limit the right of the City to continually monitor and assess Employee performance and provide feedback to the Employee regarding the Employee's performance.

22.2 All new, promoted, and reclassified Employees are on probation for six (6) months. Current City Employees accepting a promotion to a higher classification retain the right to return to their former classification if the City determines they are unable to satisfy the requirements of the new classification.

**ARTICLE 23
LAY-OFF POLICY**

23.1 The City may lay off Employees whenever it becomes necessary because of lack of work or funds, or whenever it is deemed advisable in the interests of economy to reduce the force in a department or office.

23.2 Persons shall be laid off in the following order:

- (A) All extra help, temporary and provisional Employees in the same department and within the same job classification shall be laid off before any regular Employee is laid off.
- (B) When it becomes necessary to reduce the force in any department or office by lay-off of regular Employees, seniority shall be the determining factor. In the case where seniority is equal, ability shall govern.

The determination of ability shall be the exclusive responsibility of the Department Head, provided that in making such determination, consideration shall be given to skill, efficiency, knowledge, physical fitness, training and attitude toward fellow Employees.

23.3 Seniority shall be measured from the Employee's initial appointment to City service, but shall not include any period during which such Employee was on leave without pay, or not actually in City employment because of the Employee's voluntary termination, lay-off or other cause; provided that, for any Employee who is re-employed after being discharged, seniority shall be measured from the date of the most recent appointment.

23.4 The City shall send written notice by certified mail, postage prepaid, return receipt requested, and correctly addressed to the last known mailing address of the Employee as found in the Employee's personnel file. In lieu of the above, the City may serve notice by personal service. Notice of lay-off shall be made at least thirty (30) days prior to the effective date of the action.

23.5 In lieu of being laid off, a regular Employee may elect demotion and displacement in the same department to a classification previously held by said Employee with substantially the same or lower salary step and/or to a classification in which said Employee meets the minimum qualifications. Demotion and displacement rights to specify classifications shall be applicable only within the department and subject to lay-off list provisions in this Article based on seniority and ability. Employees wishing demotion and displacement in lieu of lay-off must notify the City Manager in writing of this election no later than seven (7) calendar days after receiving notice of layoff.

**ARTICLE 24
SPECIAL PROVISIONS**

24.1 The Employees designated by the Public works Director shall have their D.M.V. physical paid for by the City.

24.2 The City shall establish a Committee, consisting of one employee from each bargaining unit, to meet at the request of the City Manager to review and make recommendations to clarify or modify the Personnel Rules and MOU. Any recommendations for change may be subject to the meet and confer process.

**ARTICLE 25
SAVINGS CLAUSE**

25.1 If any Article section, subsection, paragraph, sentence, clause or phrase of this Memorandum of Understanding shall, for any reason, be held to be invalid or unconstitutional, such invalidity or unconstitutionality shall not affect the validity or constitutionality of the remaining portion of the Memorandum, it being expressly provided that this Memorandum and each Article section, subsection, paragraph, sentence, clause or phrase hereof would have been adopted irrespective of the fact that any one or more Articles, sections, subsections, paragraphs, sentences, clauses or phrases shall be declared invalid or unconstitutional.

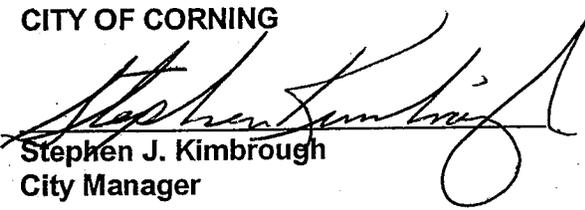
**ARTICLE 26
TERM OF AGREEMENT**

26.1 This Memorandum of Understanding shall be effective July 1, 2008, upon adoption by the City Council of the City of Corning and shall remain in effect until June 30, 2011.

26.2 This Memorandum of Understanding may be extended by mutual agreement of the parties if additional time is required to consummate a new Memorandum.

IN WITNESS WHEREOF, the parties hereto have executed this Memorandum of Understanding this 12 day of August, 2008.

CITY OF CORNING



Stephen J. Kimbrough
City Manager

William May
Chief Negotiator

Lisa M. Linnet
City Clerk

**OPERATING ENGINEERS LOCAL
UNION NO. 3 AFL-CIO**



Art Frolli
OE-3 Business Representative

Dawn Grine
Employee Representative

Tatia Dawley
Employee Representative

EXHIBIT A

**Misc. Employees 6% Increase
Effective: July 1, 2008**

	<u>CLASSIFICATIONS</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
1	RECREATION SUPERVISOR	3405	3584	3773	3972	4181
1	BUILDING/PW INSPECTOR	3077	3239	3409	3588	3777
1	EQUIPMENT MECHANIC	2936	3090	3253	3424	3604
2	ACCOUNTING TECHNICIAN	2848	2998	3156	3322	3497
2	EQUIPMENT OPERATOR	2837	2986	3143	3308	3482
7	MAINTENANCE WORKER I	2489	2620	2758	2903	3056
1	SECRETARY – CHIEF OF POLICE	2467	2597	2734	2878	3029
1	PUBLIC WORKS SECRETARY	2467	2597	2734	2878	3029
2	COMMUNITY SERVICE OFFICER	2386	2512	2644	2783	2929
1	ACCOUNTING ASSISTANT	2330	2453	2582	2718	2861

**Misc. Employees 4% Increase
Effective: July 1, 2009**

	<u>CLASSIFICATIONS</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
1	RECREATION SUPERVISOR	3542	3728	3924	4131	4348
1	BUILDING/PW INSPECTOR	3200	3368	3545	3732	3928
1	EQUIPMENT MECHANIC	3053	3214	3383	3561	3748
2	ACCOUNTING TECHNICIAN	2962	3118	3282	3455	3637
2	EQUIPMENT OPERATOR	3950	3105	3268	3440	3621
7	MAINTENANCE WORKER I	2589	2725	2868	3019	3178
1	SECRETARY – CHIEF OF POLICE	2566	2701	2843	2993	3150
1	PUBLIC WORKS SECRETARY	2566	2701	2843	2993	3150
2	COMMUNITY SERVICE OFFICER	2481	2612	2749	2894	3046
1	ACCOUNTING ASSISTANT	2423	2551	2685	2826	2975

**Misc. Employees 4 Increase
Effective: July 1, 2010**

	<u>CLASSIFICATIONS</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
1	RECREATION SUPERVISOR	3683	3877	4081	4296	4522
1	BUILDING/PW INSPECTOR	3328	3503	3687	3881	4085
1	EQUIPMENT MECHANIC	3175	3342	3518	3703	3898
2	ACCOUNTING TECHNICIAN	3080	3242	3413	3593	3782
2	EQUIPMENT OPERATOR	3068	3229	3399	3578	3766
7	MAINTENANCE WORKER I	2692	2834	2983	3140	3305
1	SECRETARY – CHIEF OF POLICE	2668	2808	2956	3112	3276
1	PUBLIC WORKS SECRETARY	2668	2808	2956	3112	3276
2	COMMUNITY SERVICE OFFICER	2581	2717	2860	3010	3168
1	ACCOUNTING ASSISTANT	2519	2652	2792	2939	3094